POLICY TITLE:

Financial Assistance and Discount Payment to Patients

POLICY

It is the policy of Saint Agnes to address the need for Financial Assistance and support of patients for emergency and non-elective medically necessary services provided under applicable state or federal law. Eligibility for Financial Assistance and support from Saint Agnes is determined on an individual basis using detailed criteria along with evaluation and assessment of the patient's and/or family's health care needs, financial resources and obligations. Trinity Health expects payment for services from individuals Able to Pay (as defined in this Policy).

I. Services Eligible for Financial Assistance or Discount Payment

Financial Assistance and discount payment eligibility described in this section is provided to patients. Additionally, Saint Agnes will provide Financial Assistance and discount payment eligibility to patients who qualify under the Saint Agnes Financial Assistance Policy and who present with an emergent or life-threatening condition and receive Emergency Medical Care.

Saint Agnes will provide Financial Assistance and discount payment eligibility for the following services:

- A. All Medically Necessary Care and Emergency Medical Care for
 - 1. self-pay patients who apply for and are determined to be eligible for Financial Assistance, and
 - 2. patients are presumptively eligible for financial assistance.
- B. Certain payments are due from patients with coverage from a payer/insurer with whom Saint Agnes participates/contracts as described in this Policy.

Emergency Medical Care services will be provided to all patients who present to Saint Agnes' emergency department, regardless of the patient's ability to pay or source of payment. Such medical care will continue until the patient's condition has been stabilized, prior to any determination of payment arrangements.

As set forth in California Health and Safety Code section 127405(a)(1)(B), an emergency physician who provides emergency medical services in a hospital that provides emergency care is also required to provide discounts to uninsured patients or patients with high medical costs who are at or below 400 percent of the federal poverty level.

II. Services Not Eligible for Financial Assistance or Discount Payment

The following services are not eligible for Financial Assistance, discount payment or

payment plans from Trinity Health:

- A. Cosmetic services and other elective procedures and services that are not Medically Necessary Care.
- B. Services not provided and billed by Saint Agnes (e.g., independent physician services, private duty nursing, ambulance transport, etc.).
- C. Services that are out of network with Trinity Health and/or Saint Agnes and not medically necessary, provided that federal Emergency Medical Treatment and Active Labor Act (EMTALA) obligations are satisfied.

III. Eligibility Criteria for Financial Assistance and Discount Payment

The following patients are eligible for Financial Assistance and Discount Payment eligibility from Trinity Health:

- A. Uninsured Patients whose Family Income is at or below 200% of the Federal Poverty Level (FPL) will be eligible for a 100% discount on the charges for services received.
- B. Uninsured Patients and Insured Patients receiving services in states with higher Family Income discount percentages also will be eligible for a discount on the charges for services received.
- C. Patients whose Family Income is above 200% of the FPL and does not exceed 400% of the FPL (or the higher % required by state law, if applicable) will be eligible for a discount on the charges for services received.
- D. Patients whose Family Income is at or below 400% of the FPL will be eligible for Financial Assistance for co-pay, deductible, and co-insurance amounts.

Financial Assistance is also provided for medically indigent patients. A medically indigent patient is an insured patient who applies for Financial Assistance, and due to catastrophic circumstances medical expense exceeds 20% of Family Income. The amount more than 20% of Family Income (or the lower % required by state law, if applicable) will qualify the insured patient's co-pays, co-insurance, and deductibles for Financial Assistance and discount payment eligibility.

Any patient who is eligible for Financial Assistance or discount payment will not be charged more than the amount Saint Agnes would expect, in good faith, to receive for providing services from Medicare or Medi-Cal, whichever is greater.

IV. Payment Plans

All patients will be eligible for an extended payment plan on any balances. Payment plans will be managed internally through the Trinity Health Customer Service Department. Patients may apply for a limited payment plan through MyChart or if a longer term is needed by calling the Patient Business Services Center at 800-494-5797. A health savings account held by the patient or the patient's family may be considered when

negotiating payment plans.

In addition, Saint Agnes may require a patient or guarantor to pay any amounts sent directly to the patient by third-party payors, including from legal settlements, judgments, or awards.

V. Basis for Calculating Amounts Charged to Patients

Trinity Health uses a look-back method to calculate the Amount Generally Billed ("AGB") by dividing the sum of paid Medicare claims by the total of gross charges submitted, in accordance with Internal Revenue Code Section 501(r).

A copy of the AGB calculation description and percentage(s) may be obtained, free of charge, on the Ministry's website or by calling the Patient Business Services Center at 800-494-5797.

VI. Method for Applying for Financial Assistance and Discount Payment Eligibility

A patient may qualify for Financial Assistance, discount eligibility or payment plan by submitting a completed Financial Assistance Application ("FAP Application"), or through presumptive scoring eligibility. Eligibility is based on evaluation and assessment of the patient's and/or family's health care needs, financial resources and obligations on the date of service. A patient determined to be eligible will be eligible for financial assistance and discount payment for six months from the first date of service for which the patient is determined to be eligible for financial assistance and discount payment eligibility.

Eligibility for Financial Assistance and discount payment eligibility requires the complete cooperation of the patient, during the application process, if applicable, including completion of the FAP Application, and submission of all required documents.

The Ministry will make affirmative efforts to help patients apply for public and private programs for which they may qualify and that may assist them in obtaining and paying for health care services. Saint Agnes may consider offering Premium assistance for a limited period if a patient would otherwise be approved to receive Financial Assistance and discount payment eligibility.

The Ministry will notify patients who submit an incomplete FAP Application and specify the additional information and/or documentation needed to complete the application process, which must be provided within 30 days.

The Ministry reserves the right to deny Financial Assistance and discount payment eligibility if the patient does not cooperate.

Patients who want to apply for Financial Assistance and discount eligibility may obtain a free copy of the FAP Application as follows:

- A. Request a copy of the FAP Application from Admissions, the Emergency Department, or a Financial Counselor at the location service was provided.
- B. Download and print the FAP Application from the Ministry's website.

- C. Submit a written request to the Patient Business Services Center at the current address posted on the website; or
- D. Call the Patient Business Services Center at 800-494-5797 or the current phone number posted on the website.

VII. Eligibility Determinations

Trinity Health will utilize a predictive model to qualify patients for Financial Assistance and discount payment eligibility. Presumptive eligibility for Financial Assistance may be determined at any point in the revenue cycle.

If a patient is determined not to be eligible for Financial Assistance and discount payment or eligible for less than the most generous assistance available under the FAP, Trinity Health will:

- A. Notify the patient regarding the basis for eligibility determination and how the patient may appeal or apply for more generous assistance available under the FAP.
- B. Inform the patient that he/she may appeal within 30 days of being notified of any adverse determination, or apply for more generous assistance, by sending his/her appeal request in writing to the address where FAP Applications are received.
- C. Forward any appeal requests for the attention of: Trinity Health Financial Assistance Manager, Financial Assistance Eligibility Dispute/Appeals. Eligibility disputes may also be faxed to 312-871-3350.
- D. Once received, the disputes will be adjudicated by Trinity Health's Regional Director of Patient Access and referred to Saint Agnes' Chief Financial Officer for final determination.
- E. Process any complete FAP Application the patient submits.
- F. Confirmed eligibility for any public assistance program may automatically qualify a patient for charity/discount care without further documentation.

VIII. Effective Communications

Saint Agnes will post signs and display brochures that provide basic information about Saint Agnes' Financial Assistance Policy in public locations at Saint Agnes. Saint Agnes will post the Financial Assistance Policy, a plain language summary, and an application form on the Saint Agnes website and make the Financial Assistance Policy, plain language summary and application form available to patients upon request.

IX. Billing and Collection Procedure

Saint Agnes will implement billing and collection practices for the patient payment obligations that are fair, consistent and compliant with state and federal regulations. Actions Trinity Health may take in case of non-payment are described in a separate Billing and Collection Procedure. A copy of the Billing and Collection Procedure may be

obtained, free of charge by calling the Patient Business Services Center at 800-494-5797 or by email request. Trinity Health complies with 501(r) and applicable state law regarding prohibitions against extraordinary collection actions against individuals determined to be eligible for financial assistance and discount payment eligibility. In addition, unless the individual can Pay, Trinity Health will not pursue legal action to collect a judgment, place a lien on an individual's property or report the individual to a credit bureau.

Trinity Health will refund amounts paid more than the amounts due following financial help or discount for which the patient is determined to be eligible, including interest as applicable.

X. List of Providers

A list of the providers who are delivering Emergency Medical Care or Medically Necessary Care in the hospital facility that specifies which providers offer Financial Assistance, discount payment and payment plans, as described in the Financial Assistance Policy, and those who do not, is maintained separately from the Financial Assistance Policy. A copy of the Provider List may be obtained, free of charge, on the Saint Agnes website or by calling the Patient Business Services Center at 800-494-5797.

XI. Other Discounts

Patients who are not eligible for financial assistance and discount payment eligibility, as described in this Policy, and who receive emergency or other medically necessary/non-elective care, may qualify for other types of assistance offered by Saint Agnes. The other types of assistance are not need-based and are not part of the Financial Assistance Policy and provided at the discretion of Saint Agnes.

XII. SCOPE/APPLICABILITY

This is a Trinity Health Mirror Policy. Therefore, this Mirror Policy shall be adopted by each Ministry and Subsidiary within the System that provides or bills for hospital patient care. This Mirror Policy mirrors the provisions of Finance Policy 1, the Trinity Health systemwide Financial Assistance Policy. Trinity Health organizations that provide or bill for other types of patient care shall adopt a financial assistance Policy to meet the needs of the community served and that provides financial assistance to individuals who need financial assistance and support.

State law shall supersede systemwide procedures and Saint Agnes shall act in conformance with applicable state law.

The Policy is intended to fulfill Saint Agnes' commitment to:

- Providing access to quality health care services with compassion, dignity and respect for those we serve, particularly the poor and the underserved in our communities.
- Caring for all people, regardless of their ability to pay for services; and

Assisting patients who cannot pay for part or all of the care that they receive.

Saint Agnes is a community of persons serving together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities. Aligned with our Core Values, that of "Commitment To Those Experiencing Poverty," we provide care for persons who are in need and give special consideration to those who are most vulnerable, including those who are unable to pay and those whose limited means make it extremely difficult to meet the health care expenses incurred.

XIII. DEFINITIONS

Able to Pay means

- a. An individual who has been determined ineligible for Medicaid through a Medicaid application screening process or who has received a State Medicaid Program denial for Medicaid benefits.
 - Trinity Health does not require that an individual apply for Medicaid as a pre-requisite for financial assistance and discount payment eligibility.
- b. An individual who has been determined to be ineligible for financial assistance and discount payment eligibility after review of the Application.
- c. An individual who has refused to complete an application or cooperate in the Financial Assistance Application and discount payment eligibility process.

Amounts Generally Billed ("AGB") means the amounts generally billed for emergency or other medically necessary care to patients who have insurance covering such care. Saint Agnes' acute and physician AGB will be calculated utilizing the look back of calculating the sum of paid Medicare and Medi-Cal claims, whichever is greater.

Charity Care is defined as free care.

Discount Payments is defined as any charge for care that is reduced but not free.

Emergency Medical Care as defined within Section 1867 of the Social Security Act. Patients seeking care for an emergency medical condition at a Trinity Health hospital shall be treated without discrimination and without regard to a patient's ability to pay for care. Saint Agnes shall operate in accordance with all federal and state requirements for emergency care, including screening, treatment, and transfer requirements under the federal Emergency Medical Treatment and Labor Act (EMTALA).

Family Income means the Income of all adult family members in the household based on tax returns from the tax year in which the patient was first billed or 12 months prior to when the patient was first billed, or paystubs in a 6month period before or after the patient was first billed by the hospital, or in the case of pre-service, when the application was submitted.

Financial Assistance means support (charity, discounts, etc.) provided to patients for whom it would be a hardship to pay for the full cost of medically necessary services

provided by Trinity Health, who meet the eligibility criteria for such assistance.

Financial Assistance Policy means a written policy and procedure that meets the requirements described in §1.501(r)-4(b).

FAP Application means the information and accompanying documentation that a patient submits to apply for Financial Assistance under the Saint Agnes Financial Assistance Policy. Saint Agnes may obtain information from an individual in writing or orally (or a combination of both).

Income includes gross wages, salaries, salary and self-employment income, unemployment compensation, worker's compensation, payments from Social Security, public assistance, veteran's benefits, child support, alimony, educational assistance, survivor's benefits, pensions, retirement income, regular insurance and annuity payments, income from estates and trusts, rents received, interest/dividends, and income from other miscellaneous sources.

Medical Debt means a debt owed by a consumer to a person whose primary business is providing "medical services, products, or devices," or to that person's agent or assignee, for the provision of medical services, products, or devices. Medical debt includes, but is not limited to, medical bills that are not past due or that have been paid.

Medically Necessary Care means any healthcare services or products provided by Saint Agnes reasonably determined by a provider, to be necessary to prevent, diagnose, or treat an illness, injury, disease or its symptoms.

Medical Service, Product or device does not include cosmetic surgery, but does include, without limitation, all the following: • Any service, drug, medication, product, or device sold, offered, or provided to a patient by licensed health care facilities or providers.

- Initial or subsequent reconstructive surgeries, and follow-up care deemed necessary by the attending physician and surgeon.
- Initial or subsequent prosthetic devices, and follow-up care are deemed necessary by the attending physician and surgeon.
- A mastectomy.

Ministry (sometimes referred to as Health Ministry) means a first tier (direct) subsidiary, affiliate, or operating division of Trinity Health that maintains a governing body that has day-to-day management oversight of a designated portion of Trinity Health System operations. A Ministry may be based on a geographic market or dedication to a service line or business. Ministries include Mission Ministries, National Ministries, and Regional Ministries.

Out of Pocket Costs and Expenses mean any expenses for medical care that are not reimbursed by insurance or a health coverage program, such as Medicare copays or Medi-Cal cost sharing.

Payment Plan means if a patient cannot pay a discounted rate in full, an extended interest free payment plan may be requested. Payment plan terms may be negotiated taking into consideration family income and essential living expenses. If Saint Agnes and a patient cannot agree upon a payment plan, a reasonable payment plan will be created

where monthly payments shall not exceed more than 10% of the family monthly income, excluding deductions for essential living expenses.

Patient Family "Patient family" means

- a) for persons 18 years of age and older, a spouse, domestic partner, and dependent children under 21 years of age (or any age if disabled) whether living at home or not: or
- b) for persons under 18 years of age or a dependent child 18 to 20 years of age, a parent, caretaker relatives, and the parent's or caretaker relatives' other dependent children under 21 years of age, or any age if disabled."

Policy means a statement of high-level direction on matters of importance to Trinity Health, its Ministries and Subsidiaries or a statement that further interprets Trinity Health's, its Ministries' and Subsidiaries' governing documents. Policies may be either stand alone, Systemwide or Mirror Policies designated by the approving body.

Procedure means a document designed to implement a policy or a description of specific required actions or processes.

Standards or Guidelines mean additional instructions and guidance which assist in implementing Procedures, including those developed by accreditation or professional organizations.

Subsidiary means a legal entity in which a Trinity Ministry is the sole corporate member or sole shareholder.

Uninsured Patient means an individual who is uninsured, having no third-party coverage by a commercial third-party insurer, an ERISA plan, a Federal Health Care Program (including without limitation Medicare, Medicaid, SCHIP, and CHAMPUS), Worker's Compensation, or other third-party assistance to cover all or part of the cost of care.

RESPONSIBLE DEPARTMENT

Further guidance concerning this Mirror Policy may be obtained from the executive leadership of Saint Agnes.

APPROVALS

Initial Approval: June 14, 2014, Stewardship Committee of the Trinity Health Board of Directors

Subsequent Review/Revision(s): September 18, 2014; July 1, 2017; December 8, 2021, December 6, 2023, February 20, 2024

EXHIBIT A

NOTICE INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

Saint Agnes Medical Center, honor the sacredness and dignity of every person, complies with applicable Federal Civil Rights laws, and does not discriminate based on protected classes, including but not limited to, race, color, national origin, age, disability or sex.

Saint Agnes Medical Center: Provides free aid and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language and interpreters' services through video and audio interpreter system network.

Written information in other formats such as large print, audio, accessible electronic and other formats.

Provide free language services to people whose primary language is not English, such as:

- Qualified interpreters' services
- Information written in other languages

If you need these services, please contact us at (559) 450-3000 TTY (559) 450-3233 for assistance.

If you believe that Saint Agnes Medical Center has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability or sex, you can file a grievance in person, by mail, fax or email to:

Saint Agnes Medical Center Attn: Risk Management 1303 E. Herndon Ave.

Fresno, CA 93720

559-450-7475

Email: Information@samc.com

You can also file a civil rights complaint with the US Department of Health & Human Services,
Office of Civil Rights electronically via web, by mail or phone to:

Department of Health & Human Services 200 Independence Avenue, SW, Room a509F.

HHH Building, Washington, DC 20201

Web https://ocrportal.hhs.gov/ocr/portal/lobby.jsf Phone 1-800-368-1019 TTY 1-800-537-7697

Spanish

ATENCION: si habla espafiol, tiene a su disposici6n servicios gratuitos de asistencia lingiiistica. Llame al 1-559-450-3000 (TTY: 1-559-450-3233).

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-559-450-3000 (TTY: 1-559-450-3233).

Chinese

注意:如果您**讲中文**,我们可以为您提供免费的语言协助服务1-559-450-3000 (TTY: 1-559-450-3233).

Vietnamese

LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi có dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn 1-559-450-3000 (TTY: 1-559-450-3233).

Korean

주의: 한국어를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 1-559-450-3000 (TTY: 1-559-450-3233).

Armenian

ՈԻՇԱԴՐՈԻԹՅՈԻՆ. Եթե խոսում եք հայերեն, ձեզ համար հասանելի են անվճար լեզվական օգնության ծառայություններ։ -559-450-3000 (TTY: 1-559-450- 3233).

Russian

ВНИМАНИЕ: Если вы говорите по-русски, вам доступны бесплатные услуги языковой поддержки. 1-559-450-3000 (ТТҮ: 1-559-450-3233).

<u>Hindi</u>

ध्यान दें9 यदि आप हिंदी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवाएँ उपलब्ध हैं 1-559-450-3000 (TTY: 1-559-450-3233).

Japanese

注意: 日本語を話せる方は、無料の言語支援サービスをご利用いただけます。1-559-450-3000 (TTY:1-559-450-3233).

French

ATTENTION : Si vous parlez français, des services d'assistance linguistique gratuits sont à votre disposition 1-559-450-3000 (TTY: 1-559-450-3233)

<u>Panjabi</u>

IMANO: No makapansalita kay Panjabi, wala ray libren serbisyo ya ontulong ed sika 1-559-450-3000 (TTY:1-559-450-3233).

Portugese

ATENÇÃO: Se fala português, temos serviços gratuitos de assistência linguística disponíveis para si 1- 559-450-3000 (TTY: 1-559-450-3233).

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistenzdienste zur Verfügung. 1-559-450-3000 (TTY: 1-559-450-3233).

<u>Farsi</u>

رایگان در دسترس توجه: اگر فارسی صحبت میکنید، خدمات کمک زبانی (رایگان در دسترس توجه: 1-559-450-3233)

Cambodian

យកចិត្តទុកដាក់៖ ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សេវាជំនួយភាសាឥតគិតថ្លៃអាចរកបានសម្រាប់អ្នក 1-559-450-3000 (TTY: 1-559-450-3233).

Thai

หมายเหตุ: หากคุณพูดภาษาไทย เรามีบริการช่วยเหลือด้านภาษาฟรีสำหรับคุณ 1-559-450-3000 (TTY: 1-559-450-3233).

Lao

ຂໍ້ຄວນລະວັງ: ຖ້າເຈົ້າເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາມືໃຫ້ທ່ານໂດຍບໍ່ເສຍຄ່າ 1-559-450- 3000 (TTY: 1-559-450-3233).

Arabic

انتبه: إذا كنت تتحدث اللغة العربية، تتوفر لك خدمات المساعدة اللغوية المجانية - التبه: إذا كنت تتحدث اللغة العربية، 2031-450-450-450 (TTY: 1-559-450-3233).

Hmong

CEEB TOOM: Yog tias koj hais lus Hmoob, muaj kev pab qhia lus dawb rau koj 559-450-3000 (TTY: 1-559-450-3233).

Samoan

FAAMATALAGA: Afai e te tautala i le Gagana Samoa, o lo'o avanoa mo oe auaunaga fesoasoani i le gagana e leai se totogi 1-559-450-3000 (TTY: 1-559-450-3233).

Hawaiian

NĀ MEA: Inā 'ōlelo 'oe i ka 'ōlelo Hawai'i, loa'a iā 'oe nā lawelawe kōkua 'ōlelo manuahi 1-559-450-3000 (TTY:1-559-450-3233).

EXHIBIT B

Provider List

All physicians, providers and practice groups listed are independent contractors and are not employed by Saint Agnes Medical Center and will bill separately and are not covered by the hospital Financial Assistance Policy.

Provider Names:

ABBASI, RAFAY SALEEM ABDULHAQ, HAIFAA ABDULIAN, JOHN D ABEYSEKERA, MARIA E ABOU EL KHEIR, TAREK A

ACEVEDO, CARLOS ACOSTA, ANTONIETA S ADAME, OBED BARRERA

ADAMS, AUTHER ADAMS, NATHAN J ADAMS, SPENCER J ADAPA, INDIRA

ADAPA, SREEDHAR REDDY

ADENIJI, BENI AFTAB, WAQAS

AGARWAL, PRASHANT AGRAWAL, PULAK AGUILAR, DENISE AGUIRRE, YARITZA AHMAD, GULLRANA AILANJIAN, SHELLEY

AKHAVAN, SAYEH AKHTAR, EHSAAN AKHTAR, NAEEM M AL SABEK, KARIM AL ZUGHOUL, AHMAD

ALAM, GEORGE

ALAM, MUHAMMAD MANSOOR

ALANIZ, RONY MICHAEL ALAPATI, SAMPATH K

ALCOLEA TAMAYO, YOELBIS

ALEGRIA, DYLAN A ALHADI, SAMEIR A AL-HIALI, RAFEL

ALI, AMER ALI, ANUM ALI, SHAUKAT

ALLEN. ASHLEY

ALIHASHEMI, MAHDA ALLAF, GABRIEL ALLENDE, DIEGO ALPER, MARINA Y ALSON, MARK D ALVARADO, ALYSSA

ALVARADO, ALYSSA ALVARADO, RUDOLPH C AMBATI, NARAYANA S

AMIN, RAJ MAYUR AMINIAN, A.M. ANAND, KUWAR P ANAYA, ANDRES M

ANAYA, CESAR

ANDERSON, CASANDRA A

ANDERSON, TAMMI ANIGBOGU, NKOLI ANIKINA, OLGA ANUGU, GAUTAM AOKI, JEFFREY E

ARAB, TALAL MOHAMED

ARAIM, OMAR

ARAIN, MOHAMMAD AFZAL ARAKERE, PUSHPALATHA

ARAUJO, GERSON ARENDS, JULIE ARIF, AFTAB

ARMSTRONG, JUDITH L ARNOLD, CHELSIE JEAN

ARORA, AJIT S

ARREDONDO, ORALIA D

ARSHAD, SAMEED ARYAL, BARUN ASHRAF, GOHAR

ASKARI ATAPOUR, BAHAREH

ASKREN, CARL C ATCHIKOVA, ELENA ATHALE, JANHAVI ATHWAL, PAL

ATMAJIAN, TIMOTHY KIRKOR

ATTIA, ENAS FAROUK ATWAL, SUKHVIR SINGH

AUDI, KHRYSTAL

AUERBACH, THOMAS BENJAMIN

AUJLA, AMREET K.
AUJLA, BIMAL DEEP
AULAKH, AMARDEEP
AULAKH, KIMPREET KAUR
AULAKH, RAMANDEEP
AUSTIN, KATHERINE

AVAKIAN, LANY SIVONGSAY

AVENA, RICARDO AVILA, RUTH AYSHA PATEL, BIBI

AZMOUN, LEYLA M

BAADH, INDERBIR SINGH

BACON, JOHN J BAILEY, LIN HSU BAINS, KANWALDIP K BAINS, PARMVEER BAINS, SIMRIN

BAJPAI, SAURABH AJAY

BAKER, LISA M

BAKHSH, MUHAMMAD BALA, NARINDER S

BALASUBRAMANIAN, VIJAY P

BALFOUR, STEPHEN A

BANDA, JAVIER

BANGASH, ISHTIAQUE BANH, NICOLE TERE BANSAL, VINOD BARAJAS, AILEEN

BARNES MARTINEZ, CLAYTON ABBOTT

BARNES, HANNAH BARRIGA, IRIS

BARROWS, NATHANIEL ROBERT BASHIR, MUHAMMAD HASSAN

BASHTAR, REZA BASRAON, JAGROOP BASRAON, JASWANT BASRAON, SANMAAN K BASSI, SIMRANJIT

BATENI, ZHOOBIN BATTH, SIMRAT BATTH, SUKHJEET BAUTISTA, DIANA BAUTISTA, WILLIAM

BAZ, MALIK

BAZYANI, MENOUCHEHR

BEACH, RICHARD BEAIRD, DALLAS T BEAS, KARINA BECERRA, CRYSTAL BEDI, KRISTOPHER BEDROSIAN, ARMEN H

BEEGLE, CARIE BEHNIWAL, KULDIP BEHR, KATHLEEN L

BEHZADI, ASHKAN HESHMATZADEH

BELTRAN, JENNIFER BENCK, MARILYN O BENNETT, ROBERT BERGDAHL, DAVID M BERGMANN, CYNTHIA A

BERNARD, MARK

BERNDT, JONATHAN PETER

BERUBE, CYNTHIA BETRE, ABRAHAM N BHAJAL, SUKHVINDER S

BHARATI, PANKAJ

BHINDER, PARAMBIR SINGH BHULLAR, MANMINDER SINGH

BIDAR, MAZIAR BINNING, GURJEET BIRNBAUM, ALAN BIRNBAUM, PETER

BISHOP, FRANK MICHAEL

BIVONA, ALEXIS N BLAKE, ERIN A BLATTER, MCKAY BLUE, MONICA

BOCCONE, LAUREN R BODUKAM, VIJAY BONDALE, NIYATI BONILLA, KEVIN BOPARAI, SUKHMAN

BOPP, SARAH J BORAN, KEVIN J

BORGSTADT, DANIEL L

BORNO, SAM A

BORROMEO, KATE ANGELA

BOSCH, KELLEEN M

BOSCH-RAMIREZ, AGNES M

BOX, DAVID MICHAEL

BRAH, TARA BRAR, GINA BRAR, KIRAN

BRAR, NIRMAL SINGH BRAR, UDAYVEER BRIX, RONALD BRUCE, JAMES M

BUCKENBERGER, ROBERT K

BUDDIGA, PRAVEEN BUHLER, JEANNIE BURNETT, JOHN BYBEE, BRADEN

CABRERA-RAMOS, KAREN

CAKMAK, BATUHAN

CALDERA, HOLUPATHIRAGE

CALDERON, LAURA CAMILLERI, AMITIE

CAMPBELL, MATTHEW PETER

CANETA, DENIA B CAO, YANGMING

CARD, CHRISTINE MARIE

CARR, GLENN ALAN
CARVETH, WILLIAM L
CASARES, ADRIANA E
CASTANARES, GINA
CASTILLO, ALEXIS
CASTILLO, ROBERT G
CASTONGUAY, RONALD
CAUGHELL, MIRIAM
CERVANTES, ILEANA

CHA, THA CHAE, SUNG CHALAKA, NIKITA

CHANDRASEKAR, INDIRA

CHANG, TONY

CHANG-HALPENNY, CHRISTINE N

CHANN, HARCHARN
CHANN, JAGMEET K
CHAPAGAIN, BIKASH
CHAUDHARI, JEFFREY A
CHAUDHARY, ASAD A
CHAUDHARY, GULAFSHA
CHAUHAN-JAMES, JAIMINI

CHAVEZ, JUAN

CHEE LEE, ARIANNA PA CHEEMA, HARRIMAL

CHEN, TRAVIS

CHERNEKOFF, GREGORY MICHA

CHERUKUPALLI, SRIRAM CHEUNG, KENNETH H CHHANIARA, ENJULI CHI, ANDREW A CHIEN, ALLEN T CHIEN, CHENGAN T CHIN, BRANDON CHIN, JOHN W CHIN, ROBERTO

CHINTANABOINA, JAYAKRISHNA

CHOKSHI, NAISHA BHAVIN CHOOLJIAN, STEVEN H

CHU, DORTHA

CIPOLLA, FRANCES K CLARK, ANDREW COCKRUM, TASHA R COFFMAN, CAMBRIA C

COLLINS, ATIF COOPER, MARAM

COPELAND, GREGORY LEE CORONADO, JAVIER ROEL COUCHMAN, GARRETT ALAN

CREDIFORD, ARIANNA

CRUZ, EDWIN A CRUZ, FERNANDO

CRUZ, LEONE CATHERINE CRUZ-PORTALATIN, ILDEFONS

CURIEL, THOMAS M CURRY, ROBERT E CYRUS, MAURICE D DADDINO, BRITTANY N

DANIEL, VIJAI

DANIELSON, ADAM DANILOV, LILIA

DAPAAH-SIAKWAN, FREDRICK

DAVE, GIATRI

DAVIDSON, KRISTINA T DAVIES, JENNIFER DAVIS, REGINA M DAVIS, TREVOR

DAYANGHIRANG, ALMA BUSTAMANTE

DE JESUS, EMERSON M DE LOS SANTOS, MARK A

DE VERA, LAURA D DEACON, ERIN DEMERA, RICHARD DENGEL, MICHAEL K

DENNIS-JOHNSON, DEBBIE

DEOL, SAGER DESADIER, JASON DEV, DIVYA M DEVANI, MEHRAB

DEVERAUX, CHRISTIAN DHALIWAL, DILDEEP

DHALIWAL, HARPREET K ESTEBAR, MARICON DHANOA, NARPINDER ESTERS, DANIELLE M DHERI, JASBIR ESTRADA, DEXTER DHESI, RAJINDER ETIZ, WILLIAM B DHILLON, GURMEJ SINGH **EVANS, ALLEN** DHILLON, INDERJIT **EVANS, JESSICA** DHILLON, JASDEEP K EVANS, SARAH C DHILLON, KALWANT S FAGAN, ROYCE M DHILLON, SUKHMEET SINGH FAIR. ALEXANDER DHILLON, UJAGGER FAN, HOWARD J DHILLON, VIKRAMJEET SINGH FANG, WEI FAROOQI, MUFTISAADAT A DHILLON-ASHLEY, TINA J DHINDSA, HARPREET S FERNANDEZ, SAM E FERNANDEZ, SHARMILA DHINGRA, HEMANT DIAN, SHAHAB FIELDS, ADELE ALEXANDRA DICKINSON, WADE FIGUEROA, MONICA DICKSON, RILEY FISCUS. TIMOTHY M DIMENCO, CHARLENE FLEMMING, DAVID R FLETCHER, JOHN PATRICK DISBROW, DAVID E D'MORIAS, LINET FLORES, VERONICA DOI, REGINA FOGG, STEVEN DOMINGUEZ. YESENIA FONG. KURENE DOMINIC, WILLIAM J FONG, LEO L FORD, ROBERT HOWARD DONKOR, JIMMY ADUSEI POKU DORSAINVIL, DOMINIQUE FRANCIS, LYNDA A DOUGHERTY, SIMON F FRANCIS, SAMUEL DRIER, JASON FRIDLEY. JESSICA DU, AMY GADE, GOPAL REDDY DUBEY, SONIA GADE, VAMSHIDHARA R DUFLOT, JOSEPH C GALLI, RANDI A DUNCAN, ANA C GAMBLE, ROBERT C DUNCAN, IAN CHARLES GARBUTT, GLENN D DUNKLIN, JEROME R GARCIA, ALFREDO GARCIA, ELENA DUNN, HENRY DUONG, HAI T GARCIA, JAVIER DYOCO, ORLANTINO G GARCIA, JOANN GARCIA, KRISTINE A DZHUGARIAN, SOSI EASTER, THOMAS DUANE GARCIA, LEXI ECKROTH-BERNARD, KAMELL GARCIA, PETER JOHN EDMONDS, HARVEY L GARCIA, RANDY EFIRD, TERRIL A GARCIA, STEVE ELHASSAN, MOHAMMED G GARDNER, JEFFREY TODD GARISPE, ASHLEY NOEL ELLIS, CHRISTOPHER CHARLE EMAMI, AHMAD GARNICA, CHRISTIAN ESCARCEGA, ARNOLD GARNICA, DIANA CHRISTINE

ESCOBAR, ALEXANDER GARRY, JOHN E ESQUIVEL-AGUILAR, GRACIELA GATHURA, NJERI ESTAKHRI, PEJMON GAULT, JENNIFER

GAURAV, JIVITESH GRIGORI, LALA GROSSMAN, JONATHAN DAVID GEBREMESKEL, MEHERET GENTRY, JULIENE GROSSMAN, STEPHEN M GERARDINE, SUPRIYA **GUERRERO, MARLENE** GHAJARNIA, M MEHDI **GUEZMIR, HINA** GHALCHI, DANIEL GUIDO ANGUIANO, ALEJANDRO GHOSHAL, ASISH GUINTO, LARRY B GIL, SARAH LEE GULATI, ABHISHEK GULESSARIAN. DICKRAN H GILL. AMITPAUL GILL, HARINDER GULLAPALLI, VERONICA GILL, HIMMAT **GUPTA, SACHIN** GILL, JASMINE **GURM, HARMEET S** GILL, KAMALPREET KAUR GURM, HASHROOP **GUTIERREZ, MARIA** GILL. KARANVIR GILL, KULDEEP **GUTIERREZ, PATRICIA** GILL, NAVDEEP S GUZOUJIAN, ROBERT GILL. NICHOLAS HA. DON HABIBE, ALEX ORLANDO GILL, PARAMJEET SINGH GILL, RUQAYYA HACKETT, LEONARD HADADIANPOUR, SHIVA GILLIAM, FREDERICK HADCOCK, MARGARET GINN, PATRICK D GIVERTZ. ALAN HADI. EHSAN M GLASER, FRANCIS EDWARD HADIPOUR, MARYAM HAGER, STEVEN GLEZOS, CHRISTOPHER D GOEBEL, PAUL HAJY ISEYEDSOLEIMAN, FARIBA GOLIK, LISA HAKIMIPOUR, MEHDI GOLSHTEYN, GAN HAMDI. ABDULRAHMAN A GOMEZ, VINCENT BENSON HAMDI, ANAS GOMEZ, YACSIRE HAMEL, KELLY GONDARA, NISCHINT HAMILTON, DEIDRE HAN, BRANDEN GONZALEZ, FLAVIO GONZALEZ, NITZIA HAN, HONGSHIK GOSS, STEVEN W HANDY, RAYANNA GOSWAMI, AMITABH U HANG, SANDY GOULD-SIMON, ARON HANNAH, STEPHANIE GOUSSE, ROBERT P HANSON, TINNEKE GOVIER, KELLY M HARDY, GHISLAIN GOWDA, AKSHATHA G V HARDY-JOEL, RHONDA M GRANDHE, SUNDEEP HARKANWAL KAUR GRANGER, SCOTT HARO, SABRINA GRANNIS, KIMBERLY A HAROUN, YAZAN AZMI AMIN GREEN, ADRIEL J HARRIS. ABDUL KEZIN HARTONO, STELLA GREENBERG, ADAM W GREGORY, DONALD W HARUTYUNYAN, IRENE GREGORY, RICHARD D HASEEB, ABDUL

HASHMI, SARAH A

HAWKINS, JOSEPH B

HATAMI, NEGIN

GREWAL, AJANAMJOT KAUR

GREWALL, JATINDER PAUL SI

GRIFFIN, THOMAS E

HAWKINS, KELLEY LEANNE **IRINA FILIP** HAYAT, NAWEED IRSHAD, WAJIHA HAYAT, SUMERA ISLAM. ZUNAIRA HELLER, ANDREAS JACQUES, JOURDAN HELM, DOUGLAS A JARAMISHIAN, ELYSE HELM, TRAVIS ALLEN JAVAID, NADIA HENDY, BENJAMIN ADISON JAVED, HAMNA HENRIKSEN, MICHAEL JAVED, USMAN HER. MAI JAWIEN, WILLIAM HERAGU, NARAKESARI JEON, JI IL HERNANDEZ, ALEX YASSER JEON, YONG HA HERNANDEZ, ARACELY JERMANUS, SURA HERNANDEZ, CARLOS JOHAL, DHARAMPAL HERNANDEZ, HUGO JOHN, THAMPI K JOHNSON, ASHLEY RENEE HERNANDEZ, SERENA HERNANDEZ, YATI JOHNSON, DAWN HEU. MAY JOHNSON, KENDALL HICKS, DAVID LAWRENCE JOHNSON, KIRK A HIEMSOUVANH, SYNDEY JOHNSON, LAUREN HILL, ZACHARY RYAN JOHNSON, RYAN CHARLES HINTON, SAMUEL PETER JOHNSON, SPENCER HINTON, SYLVIA KIM JONES, RICHARD D HOFFMAN, MICAH T JOPLIN, SONJA E HOLDEN, RICHARD JORDAN, NANCY HOLE, JAMES WESTON JOSEPH, ABED Y HOLMES, WILLIAM B JOSHI, BIPIN K HOLT. DERICK G JOSHI, SWATI V HONG, EMILY JULIAN, JOHN CHRISTOPHER HOOD, LISA WILSON JULIAN, ROBERT S HOPPER, LAURYN E JULIAN, SYDNEY ROBERT HOROWITZ, ISAAC JULIUSSON, SUSAN N JUWONO, TIMOTHY HOU. EILEEN HOVANNISIAN, DANIELLE E KADAN, ABDULLAH HOWELL, STEPHEN KAGALWALLA, MUSTAFA HUNAID HOYLE, IRENE KAHLON, MEHARMEET HSU, GEORGE KAHN, OLIVIA HUBBARD, JEFFREY M KAILEH, RAZAN H KALAMANOGLU, DOGAN SEVKI HUH, BRIAN HUNTER, DOROTHY M KALAMKARIAN, ARMAN HAGOP HUTCHINS, TY KALAW, VALERIO HWANG, MEI-TSUEY KALMES, BEAU AARON HYNES-HARRIS, JAMES KAMALA BASAULA IBANEZ, JENNY KANE, JAMES M IBERDEMAJ, RAME D KAPLAN, JASON ALAN IBRAHIM, AALAMGEER K KARDASHIAN, JANE F IBRAHIM, DINA KARIM, ZUNAYET IKEMIYA, KENNETH KARN, ABHISHEK K

KASTEN, SHARMEL

IPSEN, CORY

KASTURI, GOPI CHANDRA KOLLMORGEN, ROBERT C KATIBAH, IBRAHIM KOSHKAKARYAN, GAYANE KOSIYANGKAKUL, ANDREA C KATRAGADDA, NAVYA KAUL, NEERJA KRAFT, ROD S KAUR, AMANDEEP KRAUTHAMMER, CHRISTIAN KAUR, HARSIMRAT KROEKER, ROY KAUR, JASKARIN KUDRIMOTI, HEMANT S KAUR, JASPREET KUEHN, ERIKA RUST KAUR. KAMALMEET KUNCHAKARRA, SIRI KUNZ, DAVID A KAUR, KARANVIR KAUR, KHUSHWINDER KURZ, TROY L KAUR, NAVNEET LACY, DEE A KAUR, SUKHBIR LALLY, RABINA LAM, MICHELLE KWOK-YIU KAUR, SUKHDEEP LAN, WEN-CHUN KAUR, SUKHENPREET KELLAR, JESSE Z LARAMIE, JEANNINE H KELLY. KARI LARAMIE. MYTHE KENNEDY, LOUIS LARIOS, MARNIE KERR, JOHN HOWARD LARSEN, LANCE KESSLER, MICHAEL JOHN LASHLEY, PRECIOUS KHALID, UMAIR LATSON, WILLIAM KHALIQI. MUSA M LAWSON. CAITLIN D KHANNA, PANCHALI LAZARUS, JOSHUA P KHARA, GAGANDEEP KAUR LE, CHI KHARA, MANDEEP LE, HUNG KHERADPIR, ARDAVAN R LE, MIEN T KHODAVERDIAN, ANOUSH LEBEIKO, BRITTANY KHURSHID, AMBREEN LEE, AMANDA KHUSHIGIAN, DANIEL ARAM LEE, BRIAN K KIAN, AARON LEE, BYUNG KIDWELL, RAYMOND LEE, CATHERINE KIEL, RICHARD GEORGE LEE, CHRISTIAN KIELMEYER, KEITH O LEE, HAEMI KIELMEYER, RORY LEE, JAMES HO KIM, CYNTHIA LEE, JULIA KIM, JOHN J LEE, KEVIN LEE, SIEW-MING KIM, PHILLIP J KIM, SEAN LEGESSE, ASHENAFI A KIM, SOO Y LEHGA, NAVDEEP LEISS, JORY KIM, STANLEY TAESON KINTER, CHRISTOPHER R LEMKER, ERICH STEFAN KITSUWAN, MARY K LEMUS. PAOLA KITT, GARRETT LENAHAN, BARBARA C KLANN, VIVIAN Y LERRO, ELSA L KNEDEL, MATTHEW A LEUNG, LYDIA KNIGHT, BRANDON LEUNG, YUK-YUEN M KODAMA, KEVIN LEVEQUE, ERIC

LEVY, STEVEN B

KOELEWYN, KRISTOPHER

LIBKE, ROBERT D LICHTENSTEIN, RON

LIM, GRACE W LIMOVA, MARKETA

LIN, JOSHUA K LIN, NING

LINDER, JEAN

LINSCHEID-JANZEN, ROBIN R

LIU, LI

LIVINGSTON-ROSANOFF, DEVON

LIYANAGE, DINESHI LLANOS, DANIELLE LOEHNER, SANDRA M

LOGAN, SUSAN LOO, KAMELA Y LOPEZ, JEHNETTE

LOPEZ, LISA LOPEZ, ROBERT

LOZANO, MATTHEW D

LULU, SABEEN T LY, NATHALIE

LYNCH, MICHAEL W MA, CHRISTINA H MA, LAUREN

MAAN, JASDAVE S MACIAS, EDGAR SINAI MACIEL, YOLANDA A MACKSOUD, ADAM MACLEOD, SAMANTHA MACMULLEN, JULIANNE

MADHURI, KASA

MADIREDDY, NAGARATNAMMA

MADSEN, JOSHUA MADUELL, MELISSA V

MAFI, PARHAM

MAHAL, AMBER KAUR MAHAL, KANWAR MAHAL, SHANAN MAHMOUD, ALI MAIDAN, LUCIAN

MAISON-FOMOTAR, MICHELE M

MAJORS, ALEXANDER L

MAK, CEAYEE MAKHIJA, CHHAYA MALIK, ANUJ S

MALLARD-WARREN, GAIL M

MALVINI, DANIELLE M MALWI, UMME HAANI MANALO, RACHEL A
MANGOLD, DEVIN R
MANN, AMITASHA
MANSOOR, TARAB
MARAVILLA, NELSON J
MARCIAL, MARIETA T
MAROK, RAJINDER
MARQUEZ, CAMILLA
MARQUEZ, SELENA
MARTIN, DUSTIN

MARTIN, HANNAH MARTIN, RUSSELL R MARTINEZ, ELSIE

MARTINEZ, GREGORY SCOTT

MARTINEZ, MARLENE

MARTINEZ-CUELLAR, JORGE E

MARTIROSIAN, ARMEN K MARUYAMA, MICHAEL M

MASLANKA, SAPNA MASON, STEWART

MASOOD, SHEIKH MOHAMMAD

MASSED, JESSICA DAWN SULLIVAN

MASSETTI, DEBORAH MATH, EDWARD F MATIN, SHAIKH

MCANDREW, MATTHEW

MCBRIDE, SUSAN MCFALL, CHARLOTTE MCKINNEY, TRACEY L

MEADE, JASON

MEBRATU, BERHANE MECHAEL, PHILIP F MEDEIROS, MICHAEL A

MEHDI, ABBAS MEHROTRA, NIDHI

MEHTA, NEESURG SUNIL MELARA MOJICA, SERGIO J

MELARA, ERICK MENDOZA, ISAURA MENDOZA, RICHARD MERAJI, ARAMSADAT MERCADO, EDGAR IVAN

MERRILL, DALE MINOR, THOMAS MIRAMONTES, JUDY MITCHELL, ROBERT K MITROO, PRADNYA MITTAL, MANISHA MITTAL, RAM MITTAL, VIVEK MOADAB, ANOOSH MOHAMED, KAREEM MOHAMED, ROWA

MOHAMMADI-RAD, SEYED A

MOHAMMED, YUSSIF MOJADADDI, HUMAIRA MOJIBI-WALDROP, NAZZI MONSON, JEDIDIAH

MONSON, JEDIDIAH MONTAGUE, PAUL R MONTANO, ELIZABETH A MONTELEONE, JOHN C MONTERO, ALLISON H MONTOYA, CINDY J MOORE, ROSE M

MOORE, YOLANDA JOY

MORALES, MARY MORAN, GILBERT K MORGAN, GARRETT

MORGAN, LERRAUGHN M MORRIS, DANIELLE ANN

MOTIE, ANDRE MOUA, BERNIECE MOYA, MICHAEL

MRUTHYUNJAYA, PRANATHI

MU, ANANDIT M MUKKER, JAGPREET MULTANI, HANEET MUNOZ, ANNETTE C

MUNOZ, LIYA

MUREMA, IRENE C MURO, AMY RENEE MUWANES, JOY MYERS, CAROLINE MYERS, JONATHAN JAY

NABILI. PANAH

NADEEM, RUKHSAR NAGRA, PRIYA NAKATA, DENNIS A

NAMIRANIAN, KHODADAD NARAHARI, PRANEETHA NARAIN, GURINDER NARALA, MADHAVA NARANG, RADHIKA

NARAYANA PANICKER, DHANYA NARDES FERREIRA, CELISE

NAREDDY, CHINNAPA

NASSAR, PETER NAT, AMRITPAL NAZ, AFTAB NAZ, TABISH A

NAZARIO DIAZ, HARRY

NEE, ALEX C

NELSON, ASHLEY R NG, BRIAN BOA-YEN

NG, JENNIFER

NGUYEN, ALEXANDER H NGUYEN, CHERRELLE L NGUYEN, LOAN KIM NGUYEN, LYNSA M

NGUYEN, THANH HUONG LE

NICOLA, CATALIN

NIELSEN, VERNON CHAD

NII. DUANE YUZURU

NIKRAVANGOLSEFID, NASRIN

NJAMFA, CONRAD NOEL, MARSHALL E NOLL, BRENNEN

NOPPORNMONGKUL, NATNICHA

NORWOOD, PAUL NUANES, STEVEN NUNEZ, BELMA NWAGWU, CHINEDU NWAJEI, PATRICK OBIDIEGWU, KYRIAN OHANIS, NATALEEN OHARA, MICHAEL P

OJI, EMMY A

OLANIYAN, OMOBOLA ADEOLA

O'LAUGHLIN, THOMAS J OLSSON, YOUNG SOOK OMANDAM, ALEXANDRA T

ONYEJE, OGONNA I ORAVEC, RICHARD ORITA, KEVIN ORTANEZ, CHONA

ORTEGA, KASSANDRA

ORTIZ, MYRA
ORTIZ, SUZANNE
OSTOVAR, FARSHAD
OSWALT, BRIDGET M
OTCHERE, JUSTICE
OUM, MUHAMAD

OUNKHAM, MICHELLE OVERSTREET, TINA M OVERSTREET, TINA M OVERSTREET, TINA M OVERSTREET, TINA M

PALANISWAMY, CHANDRASEKAR

PANNU, AMRITPAL PAPA, KHRISTINE PARDO, NATALIE

PAREDES, MARIA CECILIA UNAY

PARK, DONGHUI PARK, JI YOUNG PARK, MOON J PARVEEZ, RABIA

PARVEZ, SANAH ZAINAB PASCUZZO, JOSEPH

PATEL, AJAY M
PATEL, ANUPAMA
PATEL, CHETAN
PATEL, HARDIK J
PATEL, SURENDRA
PATLAN, JUAN

PATTY, LYNN CAROL PAUL-COKER, DESMOND

PAYNE, KATRINA M

PENA, DAVID

PEREZ, BRITTANY M PEREZ, MELANIE P PEREZ, MICHELLE PEREZ, NINA

PEREZ, NINA
PEREZ, SAUL A

PERKINS, CHRISTOPHER R

PERRY, LORILEE A
PETKAR, ANIMESH
PETTIGREW, HOWARD

PETTUS, SONYA PHAN, ANDREW

PHANUCHARAS, JIM PEDRAM

PHOMPOR, KHOUNE PIETZ, JEFFREY

PIMENTEL, ESMERALDA PINASCO, MICAH ALBERT

PIRSAHELI, REZA
PITCHER, TRACY
PIZZO, MICHAEL R
PLASENCIA, DALIA
POLACH, JACQUELIN
POLACH, PATRICK ALLEN

POLIYEDATH, ANUPAMA

PONCE, MARTHA

POONIA, MOHINDER S POST, JULIE ANN

POTTS, RONNIE POULSEN, ERIC PRENTICE, ANNE M

PRESCOTT, DANIEL PRESS, LEAH PRICE, ROBERT

PRIYANKA, MEGHNA
PRUETT, BENJAMIN
PRYATEL, KRYSTA A
PULIDO, HANNAH
PUNSALAN, ALICIA H
PUNSALAN, ALICIA H
PYREDDY, LOVRDU

QADRI, SYED

QUEZADA, MARIA DE JESUS

RAGHID, MEHMIYA RAHAL, HARDIP RAHMAN, NADEEM RAHN, ANDREW R RAI. ABHISHEK

RAINWATER, HAROLD RAINWATER, MATTHEW G

RAJANI, ANAND KRISHNAKUMA

RAJPAL, RANJIT RAM, PANKAJ

RAMACHANDRAN, RAJARAJESHWARI

RAMEZANI, ROSHANAK RAMIREZ, GRISELL RAMIREZ, MARIA RAMIREZ, PATRICIA RAMOS, HECTOR RANA, NAEEM A RANDHAWA, HARI

RANDHAWA, TEJINDER

RAO, RAVI D RASHID, SAQIB RASHIDIAN, ALI

RASMUSSEN, HENNING

RATHI, SHRADHA

RATTU BOAN, EVELYN BEATRIX

RAUF, KHALID

READING, JENNA MARIE BURCHFIELD

REAL, LESLIE REBEL, CYRIL

REDDIN, BRIANNE P REDDY, ABISHEK P REDDY, KIRAN M REMINGTON, RODNEY RESTREPO, MIGUEL S REYES, MICHELLE REYES, NATHANAEL REYES, NICHOLAS REYNA-BLANCO, KENIA Y REZAPOOR, PARISA REZKALLA. NADER RIEL, JESSI ELIZABETH RILEY, ASHLEY M RIOLO, CATHERINE M RITCHEY, WILLIAM J ROBERSON, GERALYN A ROBERTS, MERCEDES RODRIGUEZ-PLA, ALICIA ROGERS-NEUFELD. BONNA ROHLFING, GEOFFREY ROMERO, CHRISTINA ROPER, JOHN A ROQUE, RONALD REGIN ROSALES. LOUIS A ROSEL, MARICELA ROSHAN, BAKHT ROSS, STACY NICOLE ROTH, TIMOTHY J RUBIO, EVA RUDA, JOSEPH F RUELAN, JUSEL M RUIZ, FELIPE RUIZ, ROXANNE RUPLEY, KATHRYNE F RUSKELL, LAUREN M RYU, HYO JIN SABLAN, OSCAR SADIQ, MOEEZ SADLER, PATRICK CARY SAEED TEHRANI, OMID SAHOTA, JASDIP SAIGAL, HARSH SAINI, RAJPREET SINGH SAKAUYE, CAROLYN SALAHUDDIN, AZHAR SALCEDO, KELLY SALIM, REEMA SAMANIEGO, MIREYA SAMPLIN, ERIN

SAMRAO, SATWANT

SANAM, KUMAR SANATHARA, VISANT A SANATI. AMIR SANCHEZ, DEBRA L SANCHEZ, MARSIAL SANCHEZ-RIVERA, NEYSHA J SANDEZ, SANDRA SANDHU, DALPINDER S SANDHU. GURPREET SANDHU, LAKHJIT S SANDHU, ONKAR SANDHU, SURINDER SINGH SANGHA, VEERPAL SANO, ALICE T SANTOS, ISOBEL Y SAPRAJ, KULJIT SARRADET, ALISTAIRE SARWAR, NIGHAT SAUL, LAUREN J SAWYER, DANIEL SAYLES, KYLEIGH S SAZGAR, SASAN SCHIFF, WILLIAM M SCHILLING, THOMAS D SCHMIDT, CLAIR SCHRAMM, DEBORAH L SCHULZ. MICHELE M SCHULZE, JONATHAN SEAGRAVES, DENISE SEKHON, BALJIT SEKHON, SANDEEP S SEKHON, SWARNPAL SENG, SAKONA SEPEHR, SAMAN SEVEL, GARRY S SHAH, KANDARP K SHAH, KATHERINE SHAH, MAULIK N SHAH, SANKET S SHAH, UDAYAN KANDARP SHAH, VIDHI PANKAJ SHAHINFAR, KATAYOON SHAHROKHI, SHOLEH SHAHZAD, AYESHA SHALYGINA, KRISTINA SHARIFI, EMILE SHARMA, ABHA SHARMA, ANIRUDH

SHARMA, VIKRAM SHATZEL, ALAN J SHEIKH, MAHWISH SHEIKH, MOHAMMAD SAAD SHEIKH, RAZIA A SHEIKH, ZAFAR I SHERMAN, BRET E SHETTY, NIKITA SHETTY, SHAILESH SHIRTS, MATTHEW B SHLIMUN, NICOLE A SHOROYE, OLASENI SHUCHLEIB-CUNG, ARIEL SHUTE, THOMAS SHWEIKEH, FARIS SIADA, SAMMY S SIDDIQI. MOHAMMED SIDDIQI, SAIF H SIDDIQUI, MOHAMMED M SIDDIQUI, VAJEEH SIDHU, BALJEET SIDHU. GURCHARAN SIDHU, JAIPAL SIDHU, JASWINDER SIDHU, JATINDER SIDHU, RABINDER S SIDHU. SUKHAMPAL SIMJEE, SALMA SIMMONS, JAMES M SIMONS, MATTHEW J SINGH, AANDLEEB SINGH, AJAYPREET SINGH, ATINDERPAL SINGH, GURMANT PAL SINGH, HARWINDER SINGH, JAGDEV SINGH, JASJIT SINGH, KANWAL J SINGH, LOVENEET SINGH, MANU SINGH, NAVJIT SINGH, PARDEEP J SINGH, RANJEET SINGH, RIPJIT

SINGH, SHAILINDER SINGH, SUKHVIR

SINHA, DEBARSHI

SINGLETON, CHRYSTAL

SISON, MARK A SITTS, KAITLYN M SIVASUBRAMANIAN, ANITA SKAFF, PETER T SLATE, HOPE G SMITH, AARON N SMITH, CHRISTOPHER BRYAN SMITH, RYAN SMITH, WILLIAM SOEWONO, KATARINA SOGHOMONIAN, ARA K SOHN, CHARLES H SOLDO, STEPHEN SOLEIMANI-FARD, ALIREZA SOLER, CYNTHIA SOLTIS, WILLIAM EZRA SONI. BIKRAM SORENSEN, CAMIE SOTO, SALOME A SOUSA, KYNDRA M SOUZA, REBECCA S SOUZA. THERESA SROUJI, SAIF STANFORD, STEVE R STANICH, MATTHEW ALAN STANISLAUS, MAREENI T STANLEY, DOUGLAS S STECKER, MARK M STEELE, FINNIAN M STEINBERG, BENJAMIN JOSEP STEINKE, ROYDON G STENGER, DENISE STINSON, TYLER STOBBE, BRITTANY STOCKDALE, JO ANN STUART, PATRICK JOHN SU. STEVE W SUFI, KANWARJIT SUN, WILLIAM SUNDRANI, ROHIT SUNG, IK HYUN SURI, ANURADHA SURI, MADHAV SURI, SONIA SVOBODA, JAMES SWANSON, JOHN SWARTZ, DANIEL SYED, SUMON

TAMER, SAMA TANG, MAYCKY TANG, MINH

TAPPIN, KEENIA M TATULYAN, MAREZA TEASLEY, LAURA A TEKLE, TEWODROS

TELESMANIC, MICHELLE L TELLES, CONNOR JAMES

TELLES, JOHN G

TELLEZ, LAURA ALICIA TEVENDALE, ROBERT

THACKER, RUPA

THAKKAR, JAY HARSHADBHAI

THAMPY, ANILA
THAXTER, STEVEN T
THIESEN, JORDAN D
THIND, RAVNEET
THOMAS, MICHELLE A
THOMAS-URIBE, MONIKA
THWEATT, ELAINE WALKER

TILLERY, COLLEEN TISNA, BERENICE TIWARI, SUBHIKSHYA TOBIN, RYAN JAMES TOFIGHI, SALAR TOM. CYNTHIA

TOOHEY, TARA PUNDIAK

TOWER, SEAN TRAN, DENISE TRUONG, KEVIN TSANG, ALEXANDER

TSENG, IAN K

TURNAGE, ANDREA M

UDANI, SANJAY

UGWU-OJU, CHARLES UNG, FEEI FEEI WU UNVERDI, MAHMUT URITA, LEA ANN VAID, RAJESH ROY VAKANI, VISHAL VAKILI, GISELL

VALLAPU, HEMANTH K VALLESER, STEPHANIE VAN DYNE, TIMOTHY A VAN PUTTEN, CLIFTON

VAN WOUDENBERG, CHRISTINE

VANAM, RAJANI

VANG, CHAO VANG, LEE VANG, MAIKA

VANWAGENEN, REED E VARGAS, MARISELA VARGHESE, RUBEN VAUGHAN, ANNE MARIE VAZIRIAN, MOHSEN VAZQUEZ, CESAR VEGA, CRISTINA M VEIGA, ANGELA D VELASCO, ALFONSO

VELASCO, ROCES BELTRAN

VEMURI, SRAVAN VERDUGO, VICTOR VIDRIH, JOHN

VIGG, AVANTI

VILLARREAL, KATHRYN VIRK, GURJIWAN S VIRK-DULAI, AMNEET VISHWANATH, VASANTH VIVEKANANTHAN, VANATHY

VOLKOV, PAVEL

VON KAENEL, WILLIAM E

VONG, ALVIN

VUE, ELIZABETH M WADE, JOHN S WALKER, KOLBY WALL, ANDREW

WANG, YI

WARNER, GREGORY C WATERS, RICHARD D. WEILERT, MICHAEL WENTHE, MARTIN T WESSEL, TALINA F WETTENGEL, GRACE

WHITE, PAUL A WIENS, JERYL J WIGGINS, MICHAEL

WILLIAMS, CHRISTOPHER WILLIAMS, NICOLE GENEVIEVE

WIN, MIN SOE WOLFF, MIA WONG, SHELBY WOO, BRIAN M

WOODBURY, BRANDON

WU, EIJEAN XIONG, IA XIONG, MAI XU, JENNIFER YAKHCHALIAN, PARISHAD

EXHIBIT C

Trinity Health West Region 2025 Federal Poverty Level (FPL) & Charity Adjustment Guidelines

West Region Residents

	100%	200%	300%	350%	400%
Family Size	Income	Income to:	Income to:	Income to:	Income Over
1	\$15,650	\$31,300	\$46,950	\$54,775	\$62,600
2	\$21,150	\$42,300	\$63,450	\$74,025	\$84,600
3	\$26,650	\$53,300	\$79,950	\$93,275	\$106,600
4	\$32,150	\$64,300	\$96,450	\$112,525	\$128,600
5	\$37,650	\$75,300	\$112,950	\$131,775	\$150,600
6	\$43,150	\$86,300	\$129,450	\$151,025	\$172,600
7	\$48,650	\$97,300	\$145,950	\$170,275	\$194,600
8	\$54,150	\$108,300	\$162,450	\$189,525	\$216,600
Additional Persons, add	\$5,500	\$11,000	\$16,500	\$19,250	\$22,000
Charity Write-off Fresno	100%	100%	76.80%	76.80%	0%
Uninsured Discount	35%	35%	35%	35%	35%

Average Medicare Contractual Adjustment (Amount Generally Billed or AGB)

RHM	Inpatient		Outpatient		Total Facility	
	FY24	FY25	FY24	FY25	FY24	FY25
Fresno	75.35%	74.22%	81.00%	82.04%	77.10%	76.8%