



MarinHealth Medical Center
Annual Report and Plan for Community Benefit
January 1, 2025 – December 31, 2025

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About MarinHealth Medical Center

MarinHealth Medical Center is owned by the Marin Healthcare District. It is an award-winning, full-service, nonprofit hospital that has been meeting the community's healthcare needs since 1952. MarinHealth is an integrated healthcare enterprise with deep roots in the North Bay. MarinHealth has a world-class physician and clinical team, an ever-expanding network of clinics, and a new state-of-the-art hospital.

MarinHealth is comprised of MarinHealth Medical Center, a 327-bed hospital located in Marin County, and the MarinHealth Foundation. A long-time partnership with University of California San Francisco expands MarinHealth's world-class capabilities and services to serve the North Bay community.

Awards

In 2025, MarinHealth Medical Center was honored with several prestigious awards and accolades, a testament to our commitment to excellence and quality healthcare:

- American Heart Association/American Stroke Association Get with the Guidelines-Stroke Gold Plus Quality Achievement Award.
- California Maternal Quality Care Collective's Quality and Sustainability Award 2025.
- Blue Shield Distinction Center for Maternity Care 2024.
- Excellence in OB Tier One and Two by Beta Healthcare Group.
- Best Hospital in Marin County by Marin Independent Journal (Readers' Choice Awards) 2025.
- Best Local Hospital for 2025 by The Pacific Sun.
- Three-Year Accreditation by the Commission on Cancer by the American College of Surgeons – 2024–2027.
- Three-Year Accreditation by the American College of Emergency Physicians for Geriatric Emergency Department for providing excellent care to older adults.
- Baby-Friendly Designation by World Health Organization (2017–2028)).
- The Joint Commission Advanced Primary Stroke Center Certification and the Gold Seal of Approval for Hospital Services, Advanced Inpatient Diabetes Care Program, Stroke Care Program, and Behavioral Health Services.
- The National Accreditation Program for Breast Centers.
- Excellence in Imaging Services Accreditation by the American College of Radiology.
- Pediatric Receiving Center – Advanced Level by the Marin County Emergency Medical Services Agency.
- Level III Trauma Center Verification by the American College of Surgeons Committee on Trauma.
- Top 300 Orthopedic Hospitals for Women by Becker's Spine Review 2025.
- America's 250 Best Hospitals in 2025 by Healthgrades.
- Newsweek - America's Best-in-State Hospitals.

Mission and Vision

Mission

To be the destination for health and healing in the North Bay.

Vision

To be a thriving regional health system, the indispensable healthcare provider for all residents of the North Bay; preferred for our high-quality, safe care, clinical experts, and exceptional patient experience. An organization unified in supporting wellness and resilience for our care team, patients, and community.

Governance

MarinHealth Medical Center is a nonprofit community hospital owned by the Marin Healthcare District. The Marin Healthcare District is governed by a publicly elected board and owns the hospital facility buildings and land. It leases the facilities to the Marin General Hospital Corporation, which owns the hospital license and the business and employs the hospital staff. The hospital is governed by a volunteer board of directors comprised of local business and civic leaders and medical staff members. They are responsible for setting policies on patient care operations, finances, and community benefit.

At MarinHealth Medical Center, the focus remains on improving the health of Marin County and the broader North Bay community. As a nonprofit organization, none of the shareholders benefit from financial surpluses. Instead, MarinHealth Medical Center reinvests surpluses into new program implementation, advanced technology, community services, and building projects.

2025 Board of Directors

- David Klein, MD, MBA, Chief Executive Officer
- Andrea Schultz, Chair
- Joseph C. Euphrat, Vice-Chair
- Joe Abrams, Secretary
- Martin Arrick, MBA, MPH, Treasurer
- Joshua Adler, MD
- Lisa Carmel
- K.C. George
- Michael K. Kwok, MD
- Denise Lucy, EdD
- Hadley Mullin, MBA
- Adam Nevitt, MD
- Daniel Vasquez, CBE, MBA, MPP
- Mark Levsky, MD (ex officio)

Community Benefit Oversight

MarinHealth Medical Center convenes a Community Benefit Advisory Committee, which meets regularly to offer strategic guidance for the hospital's community benefit program, review community grant requests, and ensure compliance with state and federal community benefit regulations. The Committee was consulted on the development of the community benefit plan.

- Jill Kinney, VP, Marketing & Communications, MarinHealth Medical Center
- Rebecca Maxwell, LCSW, Director, Behavioral Health, MarinHealth Medical Center
- Tori Murray, RDN, Director, Strategic Initiatives, MarinHealth Medical Center
- Jennifer Rienks, PhD, Marin Healthcare District Board of Directors
- Lisa Santora, MD, MPH, Public Health Officer, Marin County Public Health
- Daniel Vasquez, CBE, MBA, MPP, MarinHealth Medical Center Board of Directors

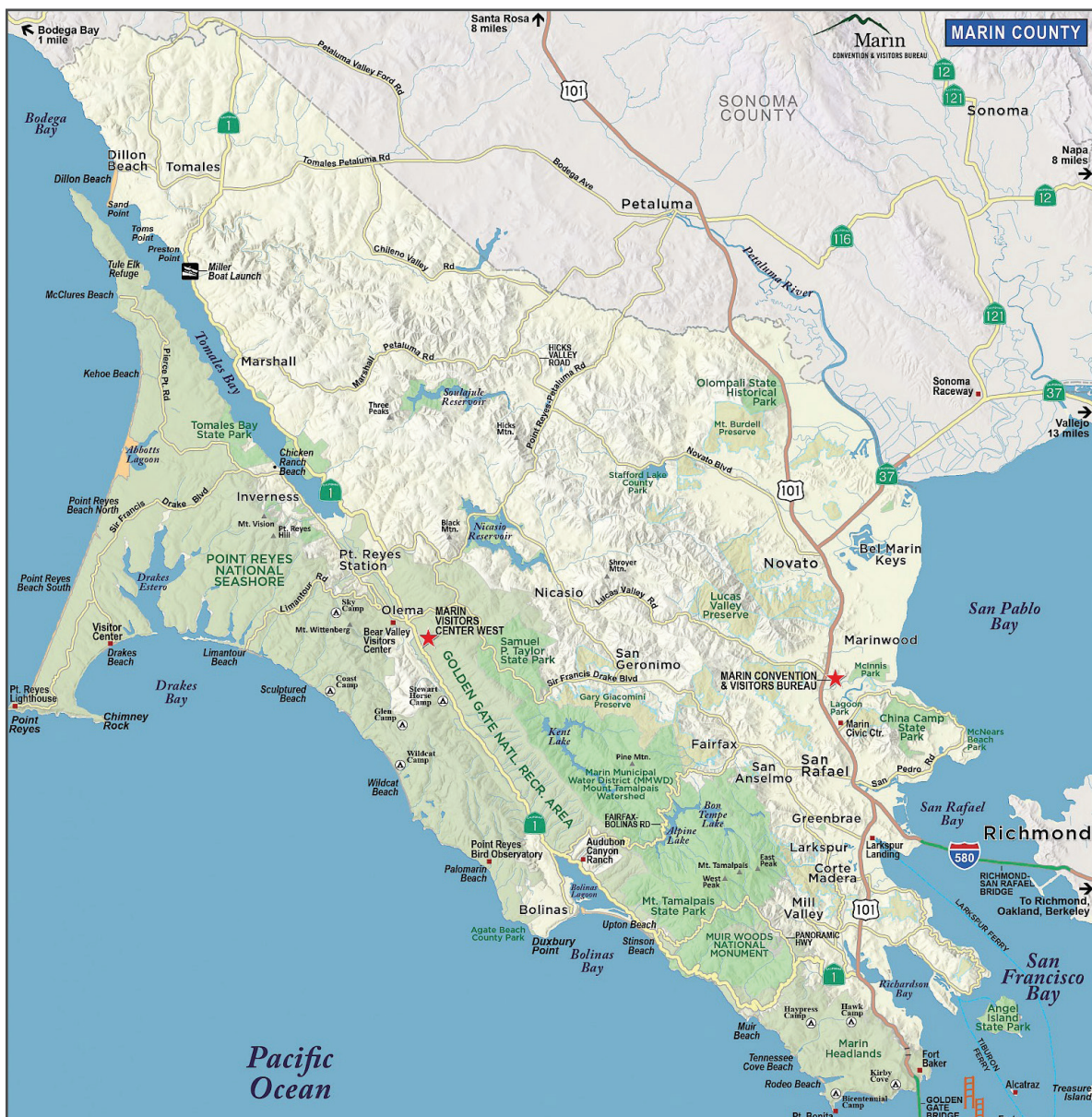
Caring for Our Community

MarinHealth Medical Center remains committed to providing access to high-quality, equitable healthcare for the entire population. Our commitment to the community goes beyond providing expert medical care during acute illness: we help people get healthy and live well. This report demonstrates tangible ways in which MarinHealth is fulfilling its mission. MarinHealth provides financial assistance to those in the community who are un- or under-insured. In addition, MarinHealth invests in the community to increase access to healthcare services and improve health outcomes.

Service Area

MarinHealth Medical Center is located at 250 Bon Air Road, Greenbrae, CA 94904. The service area comprises all of Marin County. It includes the cities of Belvedere, Corte Madera, Fairfax, Larkspur, Mill Valley, Novato, Ross, San Anselmo, San Rafael, Sausalito, Tiburon, and the coastal towns of Stinson Beach, Bolinas, Point Reyes, Inverness, Marshall, and Tomales.

Map of the MarinHealth Medical Center Service Area



Community Snapshot

While Marin County has one of the highest median household incomes in California and the U.S., areas of the county have large proportions of economically vulnerable populations, which include Novato, Marin City, the communities of West Marin, and portions of San Rafael.

Service Area Snapshot

COMMUNITY INDICATORS	SERVICE AREA
Population	254,407
Median Age (Years)	48.2
White Residents	64.5%
Hispanic or Latino Residents	19.6%
Asian Residents	6.1%
Black or African American Residents	2.4%
Does Not Have a High School Diploma (25 Years and Older)	7.1%

Vulnerable Populations

COMMUNITY INDICATORS	SERVICE AREA
Poverty Level	6.7%
Children in Poverty	7.3%
Has Health Insurance, Total Population	96.5%
Medi-Cal Coverage	34%
Population with a disability	8.5%
Limited English Proficiency (Ages 14 and Older)	4.0%
Total Homeless Population	1,090
Unsheltered Homeless Population	11.2%
California Healthy Places Index, Inadequate Access to Clean Air and Safe Drinking Water	89.3

In Marin County, the Bolinas/Stinson Beach and the Novato service areas are designated as low-income, Medically Underserved Populations. The Marin City Housing Project is designated as a Medically Underserved Area. (Source: data.HRSA.gov)

Community Health Needs Assessment

MarinHealth Medical Center completed a Community Health Needs Assessment (CHNA) in 2025 as required by state and federal law. The CHNA is a primary tool used by MarinHealth to determine its community benefit plan, which outlines how it will give back to the community through healthcare and other community services to address unmet community health needs. As part of the Healthy Marin Partnership (HMP), MarinHealth participated in a collaborative process for the CHNA with Kaiser Permanente San Rafael Medical Center, Marin County Department of Health and Human Services, Healthy Marin Partnership, Sutter Health Novato Community Hospital, and Marin Community Foundation. Given these entities share an overlapping service area, the collaborative effort helped avoid duplicative efforts locally and increased data collection efficiency.

The assessment included primary and secondary data collection and analysis that focused on the health and social needs of the service area population. A broad range of community members provided input through key informant interviews, group interviews, and focus groups. Individuals with the knowledge, information, and expertise relevant to the community's health needs were consulted. These individuals included representatives from health departments, education partners, local nonprofit organizations, community clinics, behavioral health providers, and hospital staff, as well as clients of local service providers and other individuals representing medically underserved, low-income, and vulnerable populations who face unique barriers to health (e.g., foreign-born populations and individuals experiencing homelessness). Interviews occurred in one-on-one and small-group settings and were conducted from June to October 2024. Three focus groups engaged a total of 33 participants who represented the Spanish speaking community, the LGBTQ+ community, and the Black and African American community.

Significant Health Needs

Primary and secondary data were analyzed to identify significant health needs. These came from a list of common health indicators used in prior CHNAs throughout Northern California. These indicators were supplemented with data collected from community input. The significant health needs included:

- Access to care
- Cancer
- Chronic disease and disability
- Climate and environment
- Community safety
- Education
- Family and social support
- Food and nutrition security
- Healthy eating and active living
- Housing and homelessness
- Income and employment
- Mental and behavioral health
- Sexual health
- Transportation
- Substance use

Prioritization of health needs was based on the following criteria:

- The severity and magnitude of need in the secondary data indicators.
- How the community prioritized the issue over other issues in the key informant and focus group data.
- Geographic, race and ethnic disparities, or inequities in the quantitative and qualitative data.

The identified significant health needs for Marin County are listed below in priority order.

Prioritized Significant Health Needs

1. Housing and homelessness
2. Access to care
3. Mental and behavioral health, including substance use
4. Climate and environment
5. Chronic disease and disability
6. Income and employment

The complete CHNA report and the prioritized health needs can be accessed at: www.mymarinhealth.org/about-us/community-benefit/. We welcome feedback on the Community Health Needs Assessment and Implementation Strategy. Please send your feedback to Community.Benefit@mymarinhealth.org.

Addressing Priority Health Needs

In 2025, MarinHealth Medical Center engaged in activities and programs that addressed the priority health needs identified in the 2023-2025 Implementation Strategy. MarinHealth committed to community benefit efforts that addressed access to care, healthy eating and active living, housing and homelessness, mental health and substance use, and community safety and injury prevention. Activities and programs that highlight the hospital's commitment to the community are detailed below.

Access to Care Response to Need

- Provided financial assistance through free and discounted care for healthcare services, consistent with MarinHealth's financial assistance policy.
- Provided transportation to patients to access healthcare services. A shuttle program assisted 404 seniors with transportation to access needed healthcare.
- Supported individuals with compassionate discharge services and prescriptions.
- Supported primary and specialty care services for the uninsured at MarinHealth Medical Network Clinics.
- The Breast Health Center provided breast exams and low-cost mammograms to 261 low-income and underserved women in conjunction with the Marin Community Clinics.
- Facilitated by an RN Lactation Consultant, the Mom's Group supported 160 new mothers with free support groups and education on newborn care, breastfeeding, and parenting. The group is open to any mother in the community, regardless of where they delivered their baby.
- The Breastfeeding Telephone Support Line provided free education, counseling, and breastfeeding support to women in the community. More than 1,425 encounters were provided. Services were available at no charge, seven days a week.
- Pathways, a support group for postpartum moms, assisted 20 persons. Moms learned about postpartum mood issues, identity shifts, changes in partner relationships when a new baby arrives, and self-care tools.

- Provided outpatient care coordination and transitions of care through the Supportive Care Center. Provided Palliative Care, Advance Care Planning, and Spiritual Care, removing barriers for vulnerable patients and their caregivers.
- Provided community education, podcasts, and outreach on healthcare topics.

Through the Community Benefit Grant Program, MarinHealth supported community organizations committed to building innovative strategies that serve the needs of Marin County residents. Community grants that addressed access to care are detailed below.

2025 Community Benefit Grants – Access to Care

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
Marin Center for Independent Living	The Access to Benefits Program provides benefits planning, advocacy, and access to care as core services to uninsured and underinsured individuals living with disabilities.	• 261 unduplicated individuals were provided with access to care benefits. • 45 breast cancer patients received benefits counseling, and 201 individuals received referrals to other community resources for food, rent, and financial assistance. • Partnered with SF-Marin Food Bank and became a CalFresh enrollment site. • Conducted four community forums.
Marin Community Clinics	Clinic services offer access to primary care and dental services.	• 38,052 patients received medical health services. • Provided 95 connections to transportation for patients who needed services. • 26,051 individuals received assistance with referrals to specialty services, including cancer treatment and surgeries.
RotaCare Bay Area	The only free clinic in Marin County serving the adult population. Provides acute medical care and initial doses of necessary medications and runs 12 specialty clinics.	• The clinic provided access to care for 143 unduplicated patients. • Filled 302 patient prescriptions, free of charge.

Healthy Eating and Active Living (including Chronic Diseases) Response to Need

- The Braden Diabetes Center provided free diabetes support groups, community education, and screenings. In 2025, 626 community members participated in person or virtually.
- The Integrative Wellness Center provided 662 community members with education, support groups, Healthy Weight for Wellness, Mindfulness Meditation, and health events free to the public.
- Nutrition education classes were provided for 18 individuals.
- Provided outreach on chronic disease prevention and treatment, including treatment for stroke, heart disease, and diabetes.
- Provided community health education through Radio MD podcasts.
- Distributed the free Health Connection e-Newsletter and educational podcasts to the public, which provided education on healthy eating and active living.
- Registered Dietitian Nutritionists provided free nutrition advice to the public.
- MarinHealth participated in a Marin Healthcare District Men's and Women's Health Seminar that reached 237 people. Blood pressure checks and blood glucose screenings were provided.

MarinHealth supported community organizations and health agencies committed to building innovative strategies that serve the needs of Marin County residents through our Community Benefit Grants Program. Community grants that addressed healthy eating and active living are detailed below.

2025 Community Benefit Grants – Healthy Eating and Active Living

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
Ceres Community Project	Provides medically tailored meals, nutrition, education, and support to low-income families struggling with serious illnesses. Youth volunteers are the chefs and gardeners, learning job and life skills.	• 417 individuals and their family members or caregivers were provided with healing meals. • 62,790 medically-tailored meals were delivered in 2025. • 82% of clients reported improvement or maintenance of their general health and 89% reported an increased ability to meet their medical nutritional conditions. • 89 youth were engaged in 4,450 hours of community service and leadership development.
Kids Cooking for Life	The program provides Marin City children free after-school cooking and nutrition classes for youth, ages 9-13. Students are primarily low-income families of color.	• 60 students learned about healthy foods, meal prep, knife skills, and safety in the kitchen. • 100% of student participants could identify healthy foods. • 100% of student participants reported they learned to prepare healthy meals and could properly use a knife.

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
San Geronimo Valley Community Center	Promotes healthy eating and active living. Programs include outdoor youth activities, social-emotional learning, garden programs for youth and seniors, and senior activities.	• 700 unduplicated youth and seniors received weekly support groups, hiking and garden activities, senior strolls, and senior field trips. • Supported Elders Advisory Council rollout of senior needs assessment with over 500 seniors. • Provided 30 empowerment groups for middle school students and expanded outdoor exploration with hikes and environmental education opportunities for at least 30 weeks of the school year. • Developed partnerships to offer wellness support services for LGBTQ+ youth.
Vivalon	The Healthy Aging Center provides services for seniors to stay engaged, nourished, and remain active members of society.	• Held 35 nutrition cooking classes including cooking classes and harvest collection classes, serving 73 unduplicated individuals.
West Marin Senior Services (WMSS)	Seniors are a federally designated medically underserved population in West Marin. WMSS provides supportive services, including case management, home-delivered meals, congregate meals, transportation assistance, and social visits.	• 220 unduplicated seniors received supportive services aimed at successfully aging in West Marin, including case management, home-delivered meals, and visiting services. • 98 unduplicated seniors participated in the nutrition program, and 11,353 meals were delivered to home-bound seniors. • In addition to home-delivered meals, individuals received a supplementary bag of fresh organic fruits and vegetables each week. In 2025, 2,314 produce bags were delivered. • Completed 55 unduplicated homecare placements.

Housing and Homelessness Response to Need

- MarinHealth provided clothing and meals for people experiencing homelessness upon discharge from the hospital.
- Provided transportation to access healthcare services.
- Supported individuals with compassionate discharge services and prescriptions.
- Provided primary and specialty care services for the uninsured at MarinHealth Medical Network clinics.

MarinHealth supported community organizations and health agencies committed to building innovative strategies that serve the needs of Marin County residents through our Community Benefit Grants Program. Community grants that addressed housing and homelessness are detailed below.

2025 Community Benefit Grants – Housing and Homelessness

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
Community Action Marin	Provides wraparound, whole family services for those who are low income and precariously housed or homeless for adults and Transitional Age Youth (TAY). Services include housing and case management	• Conducted 74 intakes and connected clients to community resources. • Provided ongoing case management for unhoused and housed families and individuals. • Provided support for reinstatement of benefits and provided transportation to benefits appointments.
Homeward Bound	Medical Respite: With six beds in three ADA-compliant rooms, the program provides a stable environment for individuals experiencing homelessness to recuperate and provides links to promote economic independence, housing stability, and the establishment of a medical home.	• 82 individuals served from MarinHealth. • 99% of individuals were linked to a medical home, and only 25% of clients were re-hospitalized during their respite stay. • Services resulted in avoiding 589 hospitalization days. • 100% exited to a shelter program or housing opportunity. • 100% of residents were enrolled in health insurance.
St. Vincent de Paul Society	Free Dining Room and Health Services Program provides free meals and ancillary services, including housing, healthcare, legal services, and financial assistance. The focus is on people experiencing homelessness or facing the imminent threat of homelessness.	• Supported 200 people with housing resources. • Provided 300 families in financial crisis with direct assistance for housing and emergency needs. • Provided legal advice and advocacy to 125 people through Community Court. • Provided 300 individuals with wellness support.

Mental Health and Substance Use Response to Need

- MarinHealth's Behavioral Health Program provided accredited hospital inpatient and outpatient behavioral healthcare services, including partial hospitalization and co-occurring behavioral health and substance use. The Behavioral Health Program is Marin County's designated 5150 facility. With 17 adult inpatient beds, it is the county's only inpatient psychiatric program and the only provider of electroconvulsive therapy (ECT) in the North Bay. The program offers a continuum of care through the hospital-based ambulatory program.
- Behavioral Health staff provided care coordination and linkages to services for patients who presented to the Emergency Department with complex psychosocial issues related to homelessness, poverty, domestic violence, human trafficking, violent crimes, and trauma. MarinHealth's Behavioral Health program partnered with Marin County Behavioral Health Services and other community stakeholders.
- MarinHealth participated in the CalBridge Navigator Program, which addressed substance use disorder as a treatable medical emergency, utilizing trained behavioral health navigators to facilitate Medication for Addiction Treatment (MAT) and made referrals to ongoing treatment for substance use and mental health services.

Through our Community Benefit Grants Program, MarinHealth supported community organizations and health agencies committed to building innovative strategies that serve the needs of Marin County residents. Below are details of community grants that addressed mental health and substance use.

2024 Community Benefit Grants – Mental Health and Substance Use

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
Buckelew Programs	Bilingual, culturally sensitive counseling services for individuals and families, including undocumented residents.	• 193 individuals received psychotherapeutic outpatient counseling. • 38 individuals received therapeutic group therapy counseling services.
Canal Alliance	Latino Behavioral Health program provided education and services to low-income Spanish speaking immigrants with peer health workers.	• Trained six Community Health Workers (CHW) to provide information to 1,514 community members. Education included mental health, substance use, and domestic violence education. • CHWs provided outreach, information, education, and referrals in Spanish about behavioral health and substance use and prevention through door-to-door canvassing, 1:1 interactions at community events, and flyer distribution.
Center for Domestic Peace	Trauma informed no cost bilingual parent/child group and individual therapy and individual case management to address mental health of survivors of domestic violence. Includes hotline, housing and supportive services, support groups, legal advocacy and prevention programs.	• 91 families participated in parent/child therapy and/or individual therapy. • 49 adults received referrals to community resources through ongoing case management. • 90% of parents completing a survey reported an improvement in their ability to identify and response to negative emotions of their children.

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
Community Institute for Psychotherapy (CIP)	Provides affordable, timely, and comprehensive mental healthcare for vulnerable families, adults, and children who are ineligible for county services and cannot otherwise afford care.	• 450 individuals were evaluated and began weekly 1:1 therapy. • 65% of individuals reported improvement in presenting symptoms. • 144 individuals received referrals for collateral services.
Huckleberry Teen Health Program	Teen Health Program provides youth (ages 12-25) and families with prevention education, screenings, assessments, and brief interventions, as well as counseling for mental health and substance use.	• 1,186 youth participated in health education workshops. • 288 youth received mental health counseling. • Hosted 5 groups for Nuestra Salud, a peer-to-peer mentorship and leadership development program for newcomer students, serving 31 students. Added a summer program, reaching another 20 students. • Served 146 students through Charlas, a psychosocial group for recently arrived immigrant youth. • Hosted substance use/harm reduction presentations to over 15 middle school and high school classrooms.
Jewish Family and Children's Services	Behavioral Options to Optimize Senior Transitions provides early identification and screening for depression, anxiety, and trauma with evidence-based interventions.	• 56 seniors received Cognitive Behavioral Therapy, Healthy Ideas activation, and linkages to additional services. 93% of seniors completed treatment. • 62% of individuals showed a clinically significant reduction in symptoms.

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
Marin City Community Development Corporation	Connects youth with job/life coaches to empower them. Activities include college prep, construction trades program, and disaster training. Provides stipends and receives information on financial literacy, healthy relationships, anti-bullying and public speaking education.	• 60 youth enrolled in the program. 27 youth enrolled in the Empowerment Clubhouse program for mental health support. • 26 youth were placed in job training and employed. • Three youth enrolled in the Marin Adult Education Program to complete their GED. • Three youth were able to obtain shelter and safe places to live.
National Alliance on Mental Illness (NAMI)	Evidence-based bilingual family support groups offer information on medications, intervention options, how to support and communicate with those with mental illness, how to navigate the system, and self-care methods.	• 675 unduplicated individuals were directly impacted through spanish family support groups. • 40 individuals attended the annual NAMI walk utilizing simultaneous translation. • 10 spanish speakers used the Help Line.
North Marin Community Services	Teen clinic uses a trauma-informed coordinated service delivery model to increase access to behavioral and reproductive health services. It focuses on low-income youth of color in North Marin, ages 12-25.	• 399 youth were screened for substance use and mental health. Referrals to counseling were made for those who needed a support service. • 240 youth received behavioral health services. • 2,048 counseling sessions were provided. • 8 peer health promoters participated in at least 20 hours of leadership development training and work experience.

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
Planned Parenthood Northern California	Advancing Behavioral Health Equity funds support an uncompensated behavioral health fund to ensure people have access to behavioral health regardless of ability to pay or insurance.	• Provided 166 patients with behavioral health services at the San Rafael Health Center, including 15 patients who utilized no-cost services for 123 counseling sessions. • Funds were utilized to support sexual reproductive health.

Community Safety and Injury Prevention Response to Need

- Offered community outreach and resources that focused on safety and injury prevention topics.
- Participated in the Fairfax Library Senior Fair, a resource fair for older adults to learn about health and wellness services in Marin County. Senior-focused organizations were available to provide information about healthcare, safety, social support, lifelong learning, and community resources.

MarinHealth supported community organizations and health agencies committed to building innovative strategies that serve the needs of Marin County residents through our Community Benefit Grants Program. Community grants that addressed community safety and injury prevention are detailed below.

2025 Community Benefit Grants – Safety and Injury Prevention

ORGANIZATION	PROGRAM DESCRIPTION	GRANT ACCOMPLISHMENTS
Huckleberry Teen Health Program	Teen Health Program provides youth (ages 12-25) and families with prevention education, screenings, assessments, and brief interventions, as well as counseling for mental health and substance use.	• 595 youth received sexualized violence prevention education. • Huckleberry developed Charlas (Talk) for newcomer youth to address trauma, violence, and integration and acculturation. 176 youth participated.
Vivalon	Healthy Aging Center provides services for seniors to stay engaged, nourished and active members of society.	• Provided seven A Matter of Balance sessions, a fall prevention program, including offsite community locations that reached 180 participants. • Provided 244 hours of classes including Tai Chi and Qigong twice per week, as well as Ballet Concepts for strength training once a week.
West Marin Senior Services (WMSS)	Safety Net Services for Seniors Aging in Place provides supportive services, including case management, home-delivered meals, congregate meals, transportation assistance, and social visits.	• 220 unduplicated seniors received core services, for a total of 1,449 service hours. • Family Caregiver Support Program provided family caregivers with short-term, in-home respite grants. • Loaned over 400 medical support items, such as walkers, and shower chairs.

Other Community Benefit Services

MarinHealth Medical Center provided community benefit services and programs focused on addressing priority health needs.

Health Professions Education

Definition: education programs for physicians, nurses, nursing students, and other health professionals.

Continuing Medical Education (CME)

Free educational programs were offered to physicians and other health professionals in Marin County who serve the local patient community. Tumor Board and Lunch and Learn sessions were offered. Grand Rounds presented cases, provided analysis, and discussed treatment options with 260 healthcare professionals. The California Medical Association awarded a four-year CME Accreditation to MarinHealth from 2024 to 2028.

Nursing Education

MarinHealth partnered with universities and colleges to provide staff-precepted clinical education for RN students. This year, 274 student nurses were precepted by MarinHealth nursing staff.

Other Health Professions Education

Other health professionals were educated and performed their clinical hours and internship rotations at MarinHealth. In 2025, 65 students received precepted training in Nutrition Services, Pharmacy, Physical Therapy, Radiology, and Respiratory Therapy.

Cash and In-Kind Donations

Definition: funds and in-kind services donated to community groups and nonprofit organizations.

Grants

MarinHealth contributed \$440,000 in grant funds to 21 nonprofit organizations that provided services to vulnerable populations in Marin County. Through the Community Benefit Grants Program, over 43,000 lives were impacted.

Cash Donations

MarinHealth supported several nonprofit community organizations through cash donations and sponsorships (partial listing):

- Center for Domestic Peace
- ExtraFood.org
- Hospice by the Bay
- Marin Senior Fair
- Schools Rule
- Schurig Center
- To Celebrate Life – Stepping Out
- Zero Breast Cancer Foundation

In-Kind Donations

- Donated over 21,000 pounds of packaged food from retail and patient services to ExtraFood.org, which distributed the food to those in need in Marin County.
- Provided free equipment and supplies to people who could not afford them upon discharge.
- Employees represented the hospital with the Healthy Marin Partnership. Healthy Marin Partnership is a multi-sector and multi-disciplinary collaborative that strives to advance health equity.

Community Benefit Operations

Definition: direct and indirect costs associated with assigned staff, community health needs assessments, community benefit planning, tracking, reporting, evaluating, and operations.

In 2025, community benefit operations included:

- Administrative support
- Community benefit consultants
- Community benefit software
- Community Health Needs Assessment development

Community Building Activities

Definition: Activities that support community assets by offering the expertise and resources of the hospital organization. These activities may address the root causes of health problems or the determinants of health, such as education, homelessness, poverty, and the environment.

Economic Development

The hospital participated in Chamber of Commerce activities that focused on community health improvement and safety.

Workforce Development

The Marin Healthcare District hosted over 60 students from Marin high schools who have an interest in pursuing a career in healthcare. At this event, they interacted with surgeons, nurses, a radiology technician, pharmacist, the CEO, and more.

Financial Summary of Community Benefit

MarinHealth's financial summary of community benefit for the 2025 reporting period (January 1 to December 31, 2025) is summarized in the table below. MarinHealth's community benefit costs comply with Internal Revenue Service instructions for Form 990 Schedule H. The fees are calculated using a cost-to-charge ratio for any unreimbursed services. Also included are activities that improve the community's health status. Costs for these activities include direct costs and allocated overhead costs, offset by any donations and grants received.

Financial Assistance and Means-Tested Government Programs	Vulnerable Populations	Broader Community	Total
Traditional Charity Care	\$538,223	\$0	\$538,223
Medi-Cal Shortfall	\$48,227,383	\$0	\$48,227,383
Other Means-Tested Government Programs (Indigent Care)	\$0	\$0	\$0
Sum Financial Assistance and Means-Tested Government Programs	\$48,765,606	\$0	\$48,765,606
Other Benefits			
Community Health Improvement Services	\$183,776	\$474,984	\$658,760
Community Benefit Operations	\$0	\$57,159	\$57,159
Health Professions Education	\$0	\$4,612,980	\$4,612,980
Subsidized Health Services	\$0	\$0	\$0
Research	\$0	\$0	\$0
Cash and In-Kind Contributions	\$47,423,336	\$29,653	\$47,452,989
Other Community Benefit	\$0	\$15,372	\$15,372
Total Other Benefits	\$47,607,112	\$5,190,148	\$52,797,260
Community Benefit Spending			
Total Community Benefit*	\$96,372,718	\$5,190,148	\$101,562,866
Medicare (non-IRS)	\$163,960,891		\$163,960,891
Total Community Benefit with Medicare	\$260,333,609	\$5,190,148	\$265,523,757

*Sum of Financial Assistance, Means-Tested Government Programs and Other Benefits

Community Benefit Plan 2026

MarinHealth continues to implement activities and programs to address the priority needs in our service area.

Significant Needs the Hospital Intends to Address

MarinHealth intends to take action to address the following health needs that were identified in the 2025 CHNA and detailed in the 2026-2028 Implementation Strategy:

- Access to care
- Chronic disease and disability
- Housing and homelessness
- Mental health and substance use

Access to Care

Goals: Increase access to healthcare for the medically underserved and increase the capacity of healthcare providers to meet the needs of the medically underserved.

Strategies:

1. Provide financial assistance through free and discounted care and government health programs for low-income patients for healthcare services, consistent with the hospital's financial assistance policy.
2. Provide transportation support for patients who cannot access health services because of a lack of transportation.
3. Provide discounted or free prescription medications for patients who are unable to afford the cost of their medications.
4. Support access to primary care and specialty care services for the uninsured.
5. Provide Social Determinants of Health (SDOH) screening and referrals to needed services.
6. Provide outpatient and/or transitional care coordination to address barriers to care for at-risk patients and their caregivers.
7. Provide grants to nonprofit community organizations dedicated to increasing access to healthcare services.

Chronic Disease and Disability

Goals: Reduce the impact of chronic diseases and disability on health and increase the focus on chronic disease prevention and treatment education.

Strategies:

1. Provide diabetes support groups, community education, and screenings.
2. Provide free advice to the public on nutritional needs by Registered Dietitian Nutritionists.
3. Host support groups for persons with chronic diseases and disabilities, and their caregivers.
4. Conduct community outreach, provide education, support groups, nutrition, and healthy lifestyle classes free to the public.
5. Provide health education, injury and disability prevention, and screenings at no cost at community events.
6. Provide grants to nonprofit community organizations that address chronic diseases and disabilities.

Housing and Homelessness

Goals: Connect people experiencing homelessness to community-based programs and services. Build strategies to improve the health and housing stability of people experiencing homelessness.

Strategies:

1. Participate in community-wide efforts to collaboratively address housing and homelessness.
2. Connect people in the emergency department and hospital who were experiencing homelessness to recuperative care and other appropriate service providers along the continuum of care.
3. Provide people experiencing homelessness with basic care services (transportation, food, medications, clothing).

Mental Health and Substance Use

Goals: Increase access to mental health and substance use services in the community. Improve screening and identification of mental health and substance use needs.

Strategies:

1. Provide accredited hospital inpatient and outpatient behavioral healthcare services, including partial hospitalization for co-occurring behavioral health and substance use. Offer ASPIRE Intensive Outpatient Program to help adolescents, ages 12-17, who are struggling with depression, anxiety, post-traumatic stress, and other mental health challenges.
2. Support the emergency department as a primary access point for the treatment of substance use disorders and co-occurring mental health conditions. Utilize trained navigators to identify health services.
3. Provide grants to nonprofit community organizations that address mental health conditions and substance use disorders.

Evaluation of Impact

Through the CHNA process, community stakeholders provided input on the community health needs impacting the community, prioritization of the needs, and resources to address the needs. Appendix 2 identifies the community groups and local officials that were consulted.

MarinHealth is committed to monitoring and evaluating the programs and activities outlined in this Community Benefit Plan. We have implemented a system for collecting and documenting tracking measures, such as the number of people reached or served and collaborative efforts to address health needs. An evaluation of the impact of MarinHealth's actions to address the identified priority needs is included in the annual Community Benefit Report and Plan. It will be reported in the next scheduled CHNA.

Needs the Hospital Will Not Address

While MarinHealth prioritizes initiatives where we can make the greatest impact based on our expertise and resources, we remain committed to supporting the broader health needs identified in the Community Health Needs Assessment (CHNA). Considering existing hospital facilities and community resources, MarinHealth will not directly address the remaining health needs identified in the CHNA, including climate and environment, and income and employment. In partnership with local organizations and community partners, MarinHealth does continue to collaborate on efforts that address these community health needs.

Appendix 1: Categorization of Community Benefit Programs

Medical Care Services

Charity care/financial assistance
Medi-Cal shortfall
Medicare shortfall (non-IRS)

Other Benefits for Vulnerable Populations

Behavioral Health Program
Breast Health Center
Cash and -in-kind donations to support nonprofit organizations
Community Benefit Grant Program
Compassionate discharge services and prescription medications
Financial assistance for the underinsured and uninsured
Health insurance enrollment assistance
MarinHealth Medical Network Clinics – primary and specialty care
Mental health outreach and education
Safety and injury prevention outreach and education
Substance use navigator program
Transportation

Other Benefits for the Broader Community

Braden Diabetes Center
Cash and -in-kind donations to support nonprofit organizations
Chronic disease outreach and education
Community benefit operations
Health library
Integrative Wellness Center
Lactation consultation and breastfeeding telephone support line
Nutrition education
Resource fairs
Screenings
Support groups
Supportive Care Center
Wellness education

Health Research, Education and Training Programs

Continuing medical education
Nursing precepting
Other health professionals precepting

Nonquantifiable Benefits

Economic development
Workforce development

Appendix 2: Community Stakeholders

Interviews

ORGANIZATION	DATE	NUMBER OF PARTICIPANTS	AREA OF EXPERTISE	PRIMARY POPULATION SERVED
Marin County Community Development Sustainability Team	6/14/2024	1	Public Health	Marin County
CRT Leads: North Marin Community Service, West Marin Community Service, Canal Alliance	7/18/2024	4	Public Health	Low-income population
Asian American Alliance	7/16/2024	2	Community wellness	Asian American community
Marin Aging and Disability Institute; Marin Community Foundation; County Public Health Department	6/18/2024	3	Public Health and Disability Justice	Marin County, older adults, and individuals with disabilities
Marin County Office of Education	7/8/2024	1	Education	Students
Marin Aging and Disability Institute	6/19/2024	1	Public Health and Disability Justice	Older adults and individuals with disabilities
County of Marin Department of Health and Human Services	6/13/2024	3	Public Health	Marin County
MarinHealth, Sutter Novato, Kaiser Permanente	7/15/2024	4	Public Health	Marin County Social Workers
Aging Action Initiative	6/14/2024	1	Community wellness	Older adults
Marin Health and Human Services	6/25/2024	1	Public Health	Marin County

Focus Group Participants

HOSTING ORGANIZATION	DATE	NUMBER OF PARTICIPANTS	POPULATION REPRESENTED
Canal Alliance and Solidaridad Guatemalteca	8/15/24	6	Spanish speaking community
Focus Group organized with support from Jane Spahr	8/2/24	9	LGBTQ+ community
Marin County Cooperation Team	10/15/24	18	Black/African American community

Contact Information

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