



Annual Community Benefit Plan
Cedars-Sinai Medical Center
Fiscal Year 2025 (July 1, 2024 – June 30, 2025)

Submitted to:
Department of Health Care Access and Information
Accounting and Reporting Systems Section
Sacramento, California

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About Cedars-Sinai

Cedars-Sinai Medical Center is a nonprofit, academic health care organization with 919 licensed beds serving the diverse Los Angeles community and beyond. With pioneering medical research achievements, education programs defining the future of health care, and wide-ranging Community Benefit activities, Cedars-Sinai is setting new standards for quality and innovation in patient care. Since 2022, Cedars-Sinai has added 26 new licensed beds as part of the new Cedars-Sinai Guerin Children's Center.

Cedars-Sinai serves the community through more than 2 million patient visits each year, with 2,900+ physicians on medical staff, and more than 17,000 full-time employees. The most recent data available indicates more than 51,000 annual admissions, 131,901 emergency visits and more than 6,000 babies born.

Cedars-Sinai is an integrated health care delivery system with clinical programs that range from primary care for preventing, diagnosing, and treating common conditions to specialized treatments for rare, complex and advanced illnesses. The system includes Cedars-Sinai Medical Center, Cedars-Sinai Marina del Rey Hospital and a network of physicians and ambulatory services throughout Southern California, and affiliates Torrance Memorial Medical Center, Huntington Health and Providence Cedars-Sinai Tarzana Medical Center.

Mission

As a leading academic healthcare organization, our mission is to elevate the health status of the communities we serve.

- We deliver exceptional healthcare enhanced by research and education
- We prioritize high-quality care for all with equity and compassion
- We transform biomedical discoveries and innovations for better health
- We educate tomorrow's physicians, nurses, researchers, and healthcare professionals

Our mission is founded in the Judaic tradition, which inspires our devotion to the art and science of healing.

Cedars-Sinai initiates, coordinates, implements, develops, sponsors, and supports strategies, programs and activities that help improve health for community residents. Cedars-Sinai works closely with schools, local government, senior centers, health and human service programs, and other agencies to better understand community needs, and to expand the capacity of local organizations to serve the most vulnerable. These joint efforts maximize long-term health impacts on Angelenos.

Awards

The measure of our success is reflected in patient satisfaction scores, increasing clinical performance initiatives, excellent medical outcomes, ongoing research and academic programs, and national designations and awards, for example:

- Honor Roll for the 10th consecutive year in *the U.S. News & World Report's* "Best Hospitals 2025-26" rankings, tying for #1 in the Los Angeles region and #1 in California, based on a variety of measures, including patient outcomes, patient experiences, technology and reputation. Cedars-Sinai ranks nationally in these specialties:
 - » Cedars-Sinai ranked in the top five nationally in 4 specialties: Gastroenterology & GI Surgery, Obstetrics & Gynecology, Orthopedics, and Pulmonology & Lung Surgery.
 - » In addition to the top 5 specialties above, Cedars-Sinai ranked nationally in: Cancer, Cardiology/Heart Surgery/Vascular Surgery, Diabetes/Endocrinology , Ear/Nose/Throat, Geriatrics, Neurology/Neurosurgery and Urology.
- For the seventh year in a row, Cedars-Sinai received a 5-star hospital rating in the Centers for Medicare & Medicaid Services Overall Hospital Quality Star Ratings—the highest distinction from the federal agency—for providing patients with the highest quality care.
- Cedars-Sinai received seventh consecutive Magnet® designation for nursing excellence from the American Nurses Credentialing Center (ANCC), making it the hospital with the longest-running Magnet designation in California.
- Cedars-Sinai achieved a score of 100 on the Human Rights Campaign Foundation's Health Care Equality Index 2024. The top score means Cedars-Sinai has earned the designation as a leader in LGBTQ+ Health Care Equality. The Health Care Equality Index is an annual survey that evaluates medical centers' policies and practices on the equitable and inclusive care of lesbian, gay, bisexual, transgender and queer patients and their families.
- Cedars-Sinai was recognized by Practice Greenhealth, the leading membership and networking organization for sustainable health care, with two 2025 Environmental Excellence Awards: Water Circle Honoree, celebrating the top 10 hospitals who have not only earned an award for all-around sustainability achievement in water conservation, but have also been identified as the top scoring programs for each sustainability category; Greenhealth Partner for Change Honoree, recognizing superior performance in environmental sustainability.

Governance

The Cedars-Sinai Board of Directors guides the direction of Community Benefit, with assistance from its Community Benefit Committee (CBC).

Officers of the Board of Directors

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- Steven Romick, Vice Chair
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Community Benefit Committee

The Community Benefit Committee (CBC) is an advisory committee for the hospital's Community Benefit programs. The CBC reviews and validates legal and regulatory compliance specific to Community Benefit mandates; assures Community Benefit programs and services are effectively meeting identified community health needs, with emphasis on populations with unmet health needs, and increases transparency and awareness of Community Benefit activities.

Committee Members		Advisors	Permanent Guests
José de Jesús Legaspi, <i>Chair</i>	Johanna Fuentes	Lisa Greer	Stephanie Cohen
Laura Livingston Fox, <i>Vice Chair</i>	Kimberly Gregory, MD	Hella Hershon	Christina Harris, MD
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Jose E. Feliciano	Peter Slavin		

Caring for the Community

This report demonstrates tangible ways in which Cedars-Sinai is fulfilling its mission. Cedars-Sinai partners with schools, Federally Qualified Health Centers (FQHCs), community centers and community service providers to elevate the health of the community. Cedars-Sinai addresses health disparities by providing millions of dollars in critically needed grants to safety-net health care services and nonprofits that empower and strengthen communities. Grantmaking addresses health needs by focusing on access to care, social determinants of health and civic engagement. Outreach initiatives are as diverse as the communities we serve ranging from health education and evidence-based programs to comprehensive provision of resources and direct services to address social determinants of health, including health insurance, food and housing insecurity, homelessness, social isolation, mental health challenges and more.

Community Benefit Service Area

Cedars-Sinai's Address: 8700 Beverly Boulevard, Los Angeles, California 90048

The hospital's Community Benefit Service Area (CBISA) encompasses large portions of Service Planning Areas (SPAs) 4-Metro, 5-West and 6-South, and a smaller portion of 8-South Bay in Los Angeles County. The CBISA includes 52 ZIP Codes representing 25 cities and neighborhoods. To determine the Community Benefit Service Area, Cedars-Sinai takes into account the ZIP Codes of patients discharged from the hospital, the current understanding of community need based on the most recent Community Health Needs Assessment, and long-standing community programs and partnerships.

Cedars-Sinai Medical Center Community Benefit Service Area

Service Planning Area 4 – Metro

Central LA, Downtown LA, Fairfax/Mid-City, Hollywood, West Hollywood, Wilshire, Wilshire/Koreatown:
90004, 90005, 90006, 90010, 90013, 90014, 90015, 90017, 90019, 90020, 90021, 90028, 90036, 90038, 90046, 90048, 90057, 90069, 90071, 90079

Service Planning Area 5 – West

Beverly Hills, Century City, Culver City, Ladera Heights, West LA/Palms, West LA/ Rancho, Westwood:
90024, 90025, 90034, 90035, 90056, 90064, 90067, 90210, 90211, 90212, 90230, 90232

Service Planning Area 6 – South

Baldwin Hills, Crenshaw, Hyde Park, LA/Coliseum & MLK Blvd, LA/MLK Blvd. & Hobart, South LA, University, USC:
90001, 90002, 90003, 90007, 90008, 90011, 90016, 90018, 90037, 90043, 90044, 90047, 90059, 90062, 90089

Service Planning Area 8 – South Bay

Inglewood, Lennox:
90301, 90302, 90303, 90304, 90305

Community Health Needs Assessment 2025-2028

Cedars-Sinai Medical Center completed a Community Health Needs Assessment (CHNA) in 2025 as required by state and federal law governing tax-exempt hospitals. Cedars-Sinai participated in a collaborative process for the CHNA in partnership with Cedars-Sinai Marina del Rey Hospital, Providence Saint John's Health Center, Ronald Reagan UCLA Medical Center and UCLA Medical Center Santa Monica and Resnick Neuropsychiatric Hospital at UCLA. These partners share an overlapping service area, therefore a collaborative effort increased data collection efficiency and decreased community partner burden.

The CHNA is a primary tool used to determine the Community Benefit Plan, which outlines how Cedars-Sinai will address unmet community health needs through health care services and programs. The CHNA incorporated components of primary data collection and secondary data analysis that focused on the health and social needs of the Cedars-Sinai Medical Center Community Benefit Service Area.

The CHNA examined up-to-date data sources to include community demographics, social determinants of health, health care access, birth characteristics, leading causes of death, acute and chronic disease, health behaviors, mental health, substance use and misuse and preventive practices. When applicable, these data sets were presented in the context of California and compared to Healthy People 2030 objectives.

Cedars-Sinai conducted targeted interviews with individuals who represent the broad interests of the community served by the hospital. Leaders and/or representatives of medically underserved, low-income, and BIPOC populations, local health or other departments or agencies that have current data or other information relevant to the health needs of the community were represented in the sample. Input was obtained from representatives of Los Angeles County Department of Public Health.

The CHNA and Implementation Strategy can be accessed at <https://www.cedars-sinai.org/community/community-benefit.html>.

We welcome feedback on the CHNA and Implementation Strategy. Please send your feedback to: groupcommunitybenefit@cshs.org.

Community Benefit Activities to Address Priority Health Needs

Community Benefit promotes health and healing and is focused on addressing the identified health needs in the community. For a program or service to be considered a Community Benefit it must improve access to health care, enhance the health of the community, advance medical or healthcare knowledge, or reduce the burden of government or other nonprofit community efforts.

In FY25, Cedars-Sinai Medical Center engaged in activities and programs that addressed the Health Focus Areas prioritized from the identified health needs in the previous CHNA (2022-2025). The program highlights included in this section reference Cedars-Sinai's 2022-2025 Implementation Strategy commitments.

In the 2022-2025 Implementation Strategy, Cedars-Sinai committed to Community Benefit efforts that address:

1. Access to Health Care and Community Services
2. Chronic Disease and Prevention
3. Housing and People Experiencing Homelessness

Access to Health Care and Community Services

Community Benefit efforts focused on programs, partnerships and strategies that increased access to primary care, preventive care, mental health care services and community-based services that address social determinants of health.

Goal: Increase access to health care and the capacity of health care partners, and improve the health of individuals in our community – particularly in Cedars-Sinai's Community Benefit Service Area – who have been historically underserved.

Objectives: Increase availability and access to primary care services; Increase community-based mental health services for populations that lack access; and Enhance the capacity of Federally Qualified Health Centers to improve quality and leadership development.

COACH for Kids®

Cedars-Sinai operates a state-of-the-art mobile medical clinic staffed by an expert team of bilingual English/Spanish nurse practitioners, registered nurses, social workers, community health workers, and other health care professionals from Cedars-Sinai Medical Center. COACH preventive services include well-child and immunization clinics for children, diagnosis, and treatment of minor illnesses for children.

The Cedars-Sinai COACH mobile medical unit is dedicated to meeting the immediate medical and social drivers of health needs of pediatric patient populations in historically marginalized communities, while effectively transitioning patients to the care of a partner Federally Qualified Health Center (FQHC) and other community resources, which can provide care for their entire family.

COACH serves communities in South Los Angeles, Watts and Crenshaw. Health care services are provided in a mobile unit at WIC Centers, Head-Start Centers, elementary and middle schools, community-based agencies, family homeless shelters and public housing developments.

COACH collaborates with public and private community organizations, including the Los Angeles Unified School District, Children's Institute, Inc., the Housing Authority of the City of Los Angeles (HACLA), South Los Angeles Health Projects WIC and Public Health Foundation Enterprises WIC.

In FY25, accomplishments included:

- COACH connects families to medical, behavioral, vision, and dental homes as well as to appropriate community resources based on assessed social determinants of health needs. This work included:
 - Strengthening partnerships with three Federally Qualified Health Centers (FQHCs),
 - Optimizing/maintaining an interactive Case Management Patient Referral Tracker to monitor referral status in collaboration with our FQHC partners,
 - Optimizing and stabilization of operations and program-level performance improvement metrics to measure the impact of connections/referrals to partner FQHCs.
- Provided comprehensive nutrition assessments and counseling during well-child visits and connection to partner FQHCs for overweight and obese children for intervention and monitoring.
- Maintained Tuberculosis screening and referral Tableau report for Quality Assurance Process Improvement (QAPI) project. Clinical and case management team collaborated with the Los Angeles Department of Public Health and partner FQHCs.
- Increased the number of co-location sites from 34 to 46.
- Planning in progress for approved new additional smaller electric mobile clinic vehicle which will provide services in additional locations with our larger current mobile clinic.
- Administered sport physicals with the development and implementation of a high-risk pre-screening tool and workflow.

- Administration of the Respiratory Syncytial Virus (RSV) vaccine to infants per American Academy of Pediatrics (AAP) and the Centers for Disease Control (CDC).
- Actively participating locally and nationally in the Mobile Healthcare Associate by participating in local meeting and national conference to network and gain knowledge from other mobile healthcare providers.

COACH for Kids Encounters	
Services/Programs	FY25 Participant Encounters
Immunization Visits (<i>representing 2,500 immunizations administered</i>)	766
Well Child Check Visits	118
Other Clinical Visits (<i>Episodic, IZ, WIC/ Hearing/Vision screenings, Labs, TB QuantiFERON Tests and PPD Reads</i>)	457
Total	1341
Care and Connect Referrals	FY25 Referrals
Patients Referred to Local FQHCs	410
Total	410

Collaborative Efforts

Cedars-Sinai team members participated in collaborative efforts that addressed improving health outcomes and increasing access to care, for example:

- Cedars-Sinai convened the Los Angeles Social Determinants of Health Convening, a collaborative group of health systems, hospitals, insurance providers and community clinics. The group meets twice per year with discussions focused on strategies for screening, facilitating connections to care, partnering with community-based providers and cross-sector collaboration.
- The LA Partnership is a collaboration among local health departments, Communities Lifting Communities – a nonprofit subsidiary of the Hospital Association of Southern California, the California Community Foundation and over 20 nonprofit hospitals in Los Angeles County. The group aims to promote best practices and alignment of CHNAs and Implementation Strategies among hospitals and community partners. Cedars-Sinai is a key participant with representation on the LA Partnership Steering Committee.

Community Connect Program (addressing social needs of patients)

At Cedars-Sinai, we understand that social factors contribute to the overall health of our patients. We support individual and community health through assessment and interventions that help people get connected to the resources they need. With dedicated staffing, strong

community partnerships and innovative technology, our program serves patients across the health system as they seek to improve their overall wellbeing.

The Community Connect Program sits within the Office of Health Equity and leads the approach to address the non-medical factors that impact patient health, ensuring all patients receive comprehensive support for a healthier life. The comprehensive Community Connect Program portfolio includes social determinants of health (SDoH) screening, an electronic community resource referral platform, strategic community partnerships and a community health worker program.

In FY25, accomplishments included:

SDoH Screening

- The assessment tool screens for needs such as housing instability, utility needs, transportation needs, food insecurity, social isolation, interpersonal violence, mental health and substance abuse, depression, independent living, access to care and health literacy. This past year, Cedars-Sinai scaled up screening to go beyond the inpatient setting by launching an ambulatory SDoH screening pilot- adding the SDoH screening to the electronic check-in process for 6 outpatient clinics.
- In FY25, 26,026 adult patients admitted to Cedars-Sinai Medical Center were screened.
- Launched Ambulatory SDoH Screening Pilot in 6 clinics in May 2025. In its first six weeks the Ambulatory SDoH Pilot saw a 49% screener completion rate (N = 2,492).

CS Community Resource

- Cedars-Sinai uses an electronic referral platform called Cedars-Sinai Community Resource (CSCR) to streamline referrals to community partners, to improve coordination across sectors, and to improve access to vital community resources for patients and the community. In FY25, over 6,500 connections and referrals to connect patients in need were made to community-based resources.
- Community members used the public facing CSCR site over 18,000 times to self-navigate social care resources with the top 5 search terms being “help find housing,” “help pay for housing,” “food pantry,” “help pay for utilities” and “food delivery.”
<https://www.cedars-sinai.org/community/programs/community-connect.html>

Community Partnerships

- Increased Community Connect Network partners by 12, for a total of 63 partners in the network.
- 85% closed-loop response rate for partners in Community Connect Network.

- Guided strategic grantmaking in partnership with Cedars-Sinai's grantmaking team to build capacity in identified community-based organizations to meet the social determinants of health needs of the community. (See page 21: CSMC Grantmaking)

Community Health Worker (CHW) Program

- In FY25, the CHW team served 2,203 patients and successfully connected 61% to long term sustainable support, including helping patients navigate medical, social and public benefit systems and connecting them to community-based resources.
- Expanded integration to support 28 teams across the health system.

Financial Assistance and Health Insurance Enrollment

Cedars-Sinai provides financial assistance through free and discounted care and government health programs for low-income patients for healthcare services. Cedars-Sinai's financial assistance policy can be accessed, if eligibility criteria are met, by people who earn up to 400% of the federal poverty level (\$128,600 for a family of four) and significantly discounted care to those who earn up to 600% of the federal poverty level (\$192,900 for a family of four). While more people have access to insurance coverage through the Affordable Care Act and Covered California, many commercial insurance plans carry a high deductible or copay, causing financial hardship for patients. Expanded eligibility criteria for free or discounted care, along with Cedars-Sinai's implementation of a data-driven Patient Financial Clearance presumptive screening tool (a product of Experian Health), enables more people to receive financial assistance. In addition, assistance is provided to enroll low-income persons in health insurance programs. Information on Cedars-Sinai's financial assistance policy is available online, including the application form and contact information.

Human Trafficking Response Taskforce

Trainings equip and empower the healthcare sector to recognize and respond to Human Trafficking. The Taskforce built capacity to recognize human trafficking victimization, respond with a trauma informed approach towards suspected victims and implemented comprehensive interventions to support survivors. In FY25, the taskforce convened 4 conferences, along with additional trainings, honing the expertise of over 570 service providers to support this vulnerable population.

Office of Health Equity

At Cedars-Sinai, we are dedicated to eliminating health disparities and achieving equitable outcomes for our patients and community. We believe that advancing the health of all people helps everyone thrive and that true quality care cannot exist without equity. By integrating an equity lens into our quality, patient safety, and patient experience efforts, we can use data

analysis and performance improvement to ensure fairness in the care we provide and the outcomes we achieve.

In FY25, the Office of Health Equity focused on building the infrastructure and resources needed to support equity-driven assessments and solutions. These efforts aim to reduce disparities in clinical outcomes, promote inclusive care, empower patients, and address social needs.

In FY25, accomplishments included:

Quality Council Project Integration

- Provided consultative guidance to key stakeholders to incorporate an equity lens during the foundational planning and exploratory phases of project initiatives.
- Optimized data dashboards across remaining quality project initiatives and partnered with subject matter experts to identify and translate key insights into meaningful opportunities.

Patient Safety Collaboration

- Integrated an equity-focused question into the incident reporting system to systematically identify potential instances of discrimination and/or bias affecting patient care.
- Collaboratively established infrastructure to embed demographic considerations into root cause analyses and facilitated education for all participants in the review process.

Fellowship Program

- Launched inaugural Health Equity Fellowship program, engaging a diverse cohort of 15 employees from across the health system with application-based curriculum grounded in health equity, quality improvement, project management, coaching and facilitation and leadership competencies.

Demographic Data Optimization

- Partnered with the Office of Patient Experience to develop patient feedback dashboards that incorporate demographic variables and reflect the intersectionality of patient identities, enhancing the precision of clinical care insights and informing targeted patient-centered interventions for marginalized populations.
- Implemented a patient-centered initiative to support improved patient self-identification in the electronic medical record, strengthening the accuracy, completeness and inclusivity of demographic data across the health system.

Regulatory Alignment and Compliance

- Established a consistent, system-wide framework to operationalize AB 1204 requirements and reasonable accommodations, ensuring organizational compliance and responsiveness to the needs of diverse patient populations.
- Addressed emerging requirements including annual health equity reporting and action plan development for the top 10 identified hospital and system wide disparities.

Primary Adult Care Services

Cedars-Sinai's Primary Adult Care (PAC) Clinic provides primary care services to residents who live within a five-mile radius of the Medical Center. Medical residents and fellows are supervised by attending physicians who are members of CSMC medical staff. In FY25, there were 6,671 patient encounters at the clinic.

Psychiatric Patient Support

Cedars-Sinai made psychiatric care available for patients who needed intensive mental health care support by covering the cost of psychiatric and behavioral health services at partner agencies.

Share & Care

Cedars-Sinai Share & Care is a school-based mental health prevention and early intervention program that applies art therapy, mindfulness, and council interventions to help children, educators and families who have been impacted by traumatic events and/or stressors.

Since 1981, the Share & Care program has helped students impacted by traumatic events and/or stressors, filling crucial needs for prevention, early intervention, crisis intervention and training. Programs and trainings for children, teachers, parents, social workers, counselors, psychologists, school administrators and principals are run by licensed mental health practitioners and enhance an at-risk child's ability to learn in the classroom. Share & Care counselors facilitate 10-week curriculum-based art therapy focus groups that provide a therapeutic environment to improve students' ability to concentrate and engage in positive behaviors. Therapy groups focus on trauma, loss and grief, self-esteem, bullying, socialization, anger management, divorce, shyness, students with an incarcerated parent, coping with change and healthy decision making.

In addition to the school-based program, Share & Care offers a comprehensive post-master's degree associates training program in school-based services for marriage and family therapists, social workers, and professional clinical counselors working towards licensure. The training combines theory, clinical experience, observation, and supervision. In FY25, the program had

three Mental Health Associates in-training. By the end of the school year, two finished the three-year training program, while the remaining Associate advanced to year three.

In FY25, accomplishments included:

Encounters and Activities

- Total Encounters = 32,263 (21,368 encounters with students; 6,963 encounters with teachers and 4,061 encounters with parents)
- 6,446 outreach attempts to Share & Care student families
- 30 schools (25 Elementary Schools, 5 Middle Schools)
- 3,414 group therapy sessions
- 101 classroom interventions with students:
 - 36 teacher professional development workshops were conducted with a total of 523 teachers and 6,440 teacher encounters. 68 monthly parent education workshops virtually and in-person at schools with 129 parents participating
 - Monthly virtual parent meetings, topics included: “Creating a Routine for a Successful School Year,” “Encouraging Your Child to be Resilient,” “Supporting Positive Friendships,” “Feeling Anxious, Let’s Talk About it,” “Behavioral Management,” “Healthy Wellness and Self-Care,” “Engaging in Difficult Conversation,” “Addressing Anger,” “Drug Awareness” and “Transitions to New School or Grade”
 - 4 virtual meetings for school principals with 31 people in attendance

Collaborations

- Partnered with Cedars-Sinai’s Community Health Improvement, Healthy Habits and the Stroke Nurse in a heart event at 6th Ave Elementary School.
- Partnered with LAUSD District West in presenting to principals on Social Media.
- LAUSD requested Share & Care partnership at the 2 LAUSD schools that were destroyed in the January 2025 Fire – Palisades Charter and Marquez Elementary Schools.

Capacity Building

- Continued to build capacity for additional schools through monthly virtual parent meetings.
- Developed a special resource guide for families dealing with the loss of their homes in the January 2025 fires.
- Some Share & Care counselors now provide recess activities for children (510 recess activities provided to 2,461 students).

Team HEAL

For young athletes growing up in underserved communities, participation in athletics is often the door to a world of possibilities. However, participation in athletics also lends itself to the risk of injury. Team HEAL focuses on the health, well-being and the future of student-athletes in Los Angeles-area high schools.

Team HEAL enhances a school's ability to provide more substantial health and safety measures to student-athletes through athletic healthcare services provided by certified Athletic Trainers (ATs). Also designed to foster life skills and prepare them for the future, we engage students in work and college readiness initiatives through mentorship, academic support, college scholarships and career development.

Team HEAL ATs are also in the classroom, teaching sports medicine classes, exposing the students to healthcare professions and increasing health literacy.

Ongoing partnerships with Team HEAL high schools and Los Angeles Unified School District allows us to achieve the results that enable us to expand our program to other high schools, serving more students in underserved communities.

In FY25, accomplishments included:

Encounters and Activities for FY25

- Provided 11,668 treatments to student-athletes across five Team HEAL high schools
- Provided 70 student-athlete referrals from five Team HEAL high schools to healthcare professionals
- Provided 299 free pre-season sports physicals to Team HEAL student-athletes
- Awarded \$20,000 in college scholarships to eight Team HEAL high school graduates

Collaborations

- Collaborated with Cedars-Sinai's Healthy Habits program in May 2025, providing health and nutrition education and a cooking demonstration at Crenshaw High School.
- Collaborated with Cedars-Sinai's Community Health Improvement program in June 2025, to provide annual pre-season sports physicals.

Training and Direct Medical Care at FQHCs and Look-a-Like Clinics

Partnering with FQHCs in Los Angeles, Cedars-Sinai physicians provided direct patient care in these community-based settings. FQHC partners included Saban Community Clinic, KHEIR Clinic, Venice Family Clinic, Los Angeles Christian Health Centers and Planned Parenthood Los Angeles health centers in West Hollywood and Santa Monica. These partnerships increased the clinics' ability to provide health care to community members while giving medical residents training in a primary care setting.

Chronic Disease and Prevention

Community Benefit efforts focused on preventing chronic health conditions and their underlying risk factors, and on preventative immunization efforts. With cross-functional planning to address social determinants of health and health equity, Cedars-Sinai implemented programs and partnerships focused on prevention, screenings, community outreach and education as it related to the following chronic diseases: cancer, cardiovascular disease, diabetes, and overweight and obesity.

Goals: Reduce the impact of chronic diseases on health and increase the focus on chronic disease prevention and treatment education; and Reduce the impact of immunization-preventable diseases.

Objectives: Improve screening, prevention and treatment of chronic diseases; Increase positive behavior changes associated with chronic disease management; and Increase community access to immunizations (flu, pneumococcal and COVID-19).

Cancer Research Center for Health Equity (CRCHE)/Community Outreach and Engagement (COE)

The CRCHE and COE at Cedars-Sinai Cancer was established with a defined catchment area of Los Angeles County, and was expanded in 2024 to Kern, Ventura, San Luis Obispo and Santa Barbara counties to identify communities experiencing a disproportionate burden of cancer, to increase cancer awareness and screening and to build capacity at the community-level to address cancer health disparities through evidence-based public health strategies and promotion of participation in research and clinical trials. Initiatives have been developed with churches, Federally Qualified Health Centers (FQHCs) and community organizations, as well as with the Los Angeles County Department of Public Health to address disparities in the targeted communities.

Key initiatives included:

- **Health and Faith Initiative and Faith In Action Research Study:** CRCHE and COE promote cancer screening adherence in Korean, Filipino, Black and Latinx communities and churches in partnership with 35 churches. Using evidence-based strategies, the initiative addresses barriers and motivates community members to participate in screening. Outreach Coordinators and Community Health Workers conduct cancer education workshops and connect those in need to FQHCs and mobile screening events.

- **LGBTQ+ Outreach Initiatives:** LGBTQ+ Outreach Coordinators and staff conduct outreach at Pride events in Los Angeles, reaching LGBTQ+ community members from diverse racial and ethnic communities to build trust and disseminate information on cancer prevention. *The Quit Alliance* tobacco cessation initiative increases use of evidence-based tobacco cessation resources.
- **Cancer Support and Navigation.** Cancer Navigators offer science-based information, education, navigation, resources, access to care and cancer support. They eliminate barriers to timely diagnosis and treatment for underrepresented sexual, gender, financial, racial, and ethnic minority community members and their loved ones who are at-risk of being diagnosed or have already been diagnosed with cancer.
- **Clinical Trials.** With an active Community Advisory Board, a culturally sensitive clinical trials awareness campaign “Be Part of the Cure” was developed to offer in-language cancer information, education on clinical trials and navigation through the cancer care continuum. COE developed engagement between physicians, nurses and Clinical Trials Office representatives, FQHCs, and community and faith-based organizations to ensure a seamless care navigation process. Multicultural/multilingual COE staff have trained Community Health Workers and Cancer Navigators to expand outreach efforts and engage our target communities.
- **Capacity Building, Training and Cancer Grants.** COE collaborated with the Cedars-Sinai Community Benefit Giving Office (CBGO) to provide grant funding and capacity building to 10 community-based organizations and FQHCs to increase the capacity of healthcare providers and organizations to advance cancer prevention and screening. By integrating these best practices into everyday care, healthcare organizations significantly improved early detection rates, increased cancer screenings, and provided effective education around cancer prevention in underserved and marginalized communities where access to quality healthcare is often limited.

FY25 Accomplishments	Persons Served
Cancer education workshops, webinars, outreach events and efforts through the Health and Faith Initiative.	• 5,712 in the Latinx community • 4,567 in the Filipino community • 1,366 in the Korean community • 3,317 in LGBTQ+ community • 4,353 in semi-rural areas of Antelope Valley • 506 in Kern County

FY25 Accomplishments	Persons Served
Community Outreach Coordinators collaborated with trained Community Health Workers to link community members who were not compliant to cancer screening recommendations to screening programs, services and mobile events.	• 139 mammograms to Korean women • 136 mammograms to Latinx women • 10 abnormal findings for breast (<i>case managed by FQHC partner until an outcome is achieved</i>) • 110 colorectal cancer screening for Koreans (<i>225 FIT Tests distributed</i>) • 91 Non-Alcoholic Fatty Liver screening in the Latinx community
Established and implemented LGBTQ+ cancer prevention initiatives: 1) Outreach at Pride Events in Los Angeles to provide cancer prevention information; 2) Outreach to identify tobacco users and to “Ask, Advise and Refer” to evidence-based tobacco cessation services; 3) Trained tobacco cessation specialists counseled tobacco users using evidence-based strategies in support groups.	• 673 individuals in the LGBTQ+ community reached at Pride and community events • 32 current tobacco users referred to LGBTQ+ tobacco cessation support group to set on a pathway to becoming tobacco free and shared resources from <i>The Quit Alliance</i> website • <i>The Quit Alliance</i> website had 249 unique visitors and 922 total page views this year
Cancer Navigators offered comprehensive and in-language cancer information, education on clinical trials and navigation through the cancer care continuum.	• 850 individuals navigated throughout cancer continuum in collaboration with COE-trained community health workers/navigators/promotoras and community benefit grantees
Established clinical trials campaign to improve awareness, reduce barriers and increase voluntary participation of underrepresented minority populations to clinical trials.	• 3 Koreans enrolled in clinical trials since implementation of campaign (<i>1 completed, 2 ongoing</i>)
Capacity Building, training, and cancer grants enhanced the skills and resources of healthcare providers, organizations, and communities to deliver high-quality cancer prevention, screening and treatment services, specifically for lung cancer. These initiatives focused on strengthening healthcare systems, increasing access to evidence-based interventions, and improving health outcomes, especially in underserved populations.	• 3 clinical providers and staff from local health clinics and organizations were trained on evidence-based interventions like "Ask, Advise and Refer" and on lung cancer screening implementation • 4,308 were queried, screened, and received education/advice on smoking cessation • 98 individuals (ages 50-80) received lung cancer screening

Community Health Improvement

Cedars-Sinai's Community Health Improvement (CHI) program, in partnership with local community organizations, is dedicated to empowering individuals through health education, free screenings and vaccinations. By increasing health literacy and connecting participants to

ongoing care, CHI aims to enhance the well-being of underserved populations within our Community Benefit service area. No insurance is required to take part in these services.

In FY25, accomplishments included:

- Provided the seasonal flu vaccine to 639 individuals
- Provided blood pressure, blood glucose and cholesterol screenings to 1,261 individuals
- Provided 466 educational encounters to individuals at health fair events for blood pressure, blood glucose and cholesterol
- Provided 1,310 advanced screenings and education interactions in partnership with Cedars-Sinai clinical teams including osteoporosis, lung cancer, stroke and diabetes
- 1,011 attended virtual health and wellness talks
- Provided access and co-managed, with Jewish Family Services, the evidence-based program AFEP (Arthritis Foundation Exercise Program) which provided 5,260 encounters to 253 participants
- Piloted Forever Fit evidence-based exercise classes in three locations which provided 13,059 encounters to 505 participants

Healthy Habits

Cedars-Sinai's Healthy Habits programs seek to reduce the risks and impacts of obesity in underserved communities. Children and families learn about healthy eating and physical activity through a wide range of education, capacity building and technical assistance programs run by trained health educators, reaching elementary school students and families in underserved communities. Healthy Habits programs include an evidence-based and evaluated curriculum for 2nd, 3rd and 4th grades, Healthy Habits for Families, Exercise in the Park, summer programs and school-wide events. Healthy Habits partners with 18 elementary schools in the Mid-City neighborhood of Los Angeles and surrounding communities.

In FY25, accomplishments included:

Encounters and Activities

- Taught 1,061 individual lessons/workshops for a total of 20,063 participant encounters, including 2,964 students & adults.
- Continued the seventh consecutive year of graduate-level internships for Master of Public Health (MPH) students. One MPH student interned with Healthy Habits for over 1,600 hours.
- Elementary health education and physical activity programs continued in-person instruction and provided evidence based Healthy Habits curriculum to 18 partner sites in 156 classrooms.
- The popular summer community exercise program, Exercise in the Park, led by Healthy Habits team members, offered group exercises including Zumba, kickboxing, yoga, and

low impact aerobics four times a week, resulting in a total of 16 sessions and 524 encounters.

- In Summer 2025, Healthy Habits continued its collaboration with LA's Best after-school program, bringing Healthy Habits for Cooking workshops to a new group of elementary schools: Arlington Heights, Alta Loma, Los Angeles, Crescent Heights, and Hobart. We also proudly maintained our longstanding partnership of over 10 years with the Korean Youth Community Center (KYCC). Together, these efforts resulted in 37 engaging events, reaching 712 encounters and 267 individual participants, reinforcing our commitment to building healthy habits across diverse communities.

Collaborations

- Participated in events with community partners: LA's BEST summer programs, Korean Youth Community Center and Westside Neighborhood Park.

Samuel Oschin Comprehensive Cancer Institute (SOCCI)

Cancer Survivorship Services provided rehabilitation medicine to cancer survivors who were provided with social services, exercise recovery, nutrition and referral services. Cancer survivor programs provided 1,606 encounters in FY25.

Support Groups

- The Diabetes Support Group meets monthly and provides nutrition and dietary counseling. In FY25, 80 people participated in the Diabetes Support Group.
- The Minimally Invasive Weight Loss Surgery Center held 152 classes with 1,232 encounters, including Get-on-Track Support Group and Nutrition 101.
- Rehabilitation Support Groups reached 258 people in FY25. Groups included: Aphasia Support Group, Yes I Can! Stroke Support Group (focused on life after stroke), Think Tank Support Group, Loud Crowd Support Group (for individuals with Parkinson's and other conditions that effect communication) and Young Stroke Support Group.

People Experiencing Homelessness

Community Benefit efforts focused on connecting people experiencing homelessness to community-based programs and services as well as building strategies to improve health and housing stability.

Goals: Improve health care delivery to people experiencing homelessness; and Connect people experiencing homelessness with needed resources.

Objectives: Improve the health of people experiencing homelessness; and Increase access to community-based services to improve the health and housing stability of people experiencing homelessness.

Emergency Department Community Resource Coordinators

The Cedars-Sinai Emergency Department (ED) employed one and a half (1.5 FTE) full-time patient navigators to connect patients experiencing homelessness with local resources, including: case management, clothing, food and shelter. Case management was provided for people experiencing chronic homelessness and persistent mental illness. Resources and linkages to community-based services were provided to stabilize patients in the community, better address patient needs while in the hospital and reduce hospital readmissions and ED use.

Healthcare and Supportive Services

Cedars-Sinai commits focused resources – social work, nursing and psychiatry – to supporting patients experiencing homelessness throughout the hospital. In FY25, 751 patients experiencing homelessness were served through these resources.

Healthcare in Action

Cedars-Sinai contracts with Healthcare in Action to extend health care services beyond the walls of the medical center through an innovative “street medicine” approach focused on providing extra care and support to patients experiencing homelessness. In FY25, Cedars-Sinai made over 135 referrals to the Healthcare in Action program.

Recuperative Care

Cedars-Sinai supported people experiencing homelessness by connecting patients to shelters and providing transportation, food and clothing. Cedars-Sinai transitioned patients requiring additional assistance post-discharge to the National Health Foundation, a recuperative care partner designed to care for patients and connect them to resources, including longer-term housing solutions and governmental benefits.

FY25 CSMC Grantmaking

Cedars-Sinai contributed \$21.2 million in FY25 to support over 200 community-based organizations serving populations with vulnerabilities within the Community Benefit Service Area. Recognized as one of the largest private philanthropic funders in Los Angeles, Cedars-Sinai has increased its grantmaking significantly over the last five years, with an annual average disbursement of \$5 million prior to FY19. With a strategic focus on high-impact philanthropy

and in close alignment with the Community Health Needs Assessment priorities, Cedars-Sinai's three priority funding areas in FY25 were: Access to Care, Homelessness and Housing, and Community Response. Cedars-Sinai grantmaking breaks down barriers to accessing healthcare, builds the capacity of nonprofit organizations, and improves health equity.

Focused on increasing access to and quality of physical and behavioral healthcare for all Angelenos, the Access to Care grantmaking portfolio awarded \$7 million to local nonprofits in FY25, with an emphasis on community clinics, behavioral health organizations and other nonprofits that comprise Los Angeles County's healthcare safety net. This included \$85,000 to UMMA Health to support the opening of South LA's first neighborhood Urgent Care facility, to improve the community's access to immediate care and reduce emergency room visits. Grantmaking also continued supporting Cedars-Sinai's Black Birth Equity Initiative, granting \$2 million to 13 organizations offering free or low-cost access to doulas and midwives, lactation support, mental health treatment and birth worker retention strategies.

Cedars-Sinai continued its commitment in FY25 to addressing the critical connections between housing and health within its Homelessness and Housing grantmaking portfolio. \$8.2 million in grants to local nonprofits supported connections between housing and healthcare systems and preventing and ending homelessness among older adults, youth and young adults in Los Angeles County. United Way of Greater Los Angeles received a \$1.2 million grant to strengthen local social safety nets that are supporting a growing number of older adults experiencing homelessness through coordinated health and homelessness services. Pukúu Cultural Community Services received \$500,000 to support local Native American community-based organizations, Tribes and Tribal entities, with the goal of decreasing homelessness and improving housing opportunities in Native American communities.

Cedars-Sinai's FY25 grants, totaling \$6 million in the Community Response grantmaking portfolio, aimed to increase the capacity of local and regional partners whose missions closely align with institutional priorities and to build a strong network of local nonprofits responding to burgeoning areas of public health need. As part of the portfolio's focus on food equity, 11 organizations received \$775,000 in grants to help eliminate food insecurity in South Los Angeles. Funding included \$250,000 to the L.A. Food Policy Council to create a South L.A. food hub and farm cooperative and \$25,000 to ALMA Backyard Farms to broaden distribution of healthy food to vulnerable community members. In the aftermath of the devastating wildfires in January 2025, the medical center also allocated more than \$250,000 toward wildfire relief and recovery

Other Community Benefit Services

CSMC provided Community Benefit services in addition to those programs focused on addressing priority health needs.

Health Professions Education

Continuing Medical Education (CME)

Cedars-Sinai's CME program holds Accreditation with Commendation from the Accreditation Council for Continuing Medical Education. Health education was provided to medical professionals to update their skills and maintain current certifications in their specialties. In FY25, 5,687 CME education encounters were provided.

Graduate Medical Education (GME)

Residents and fellows develop personal, clinical and professional competence under the guidance and supervision of Cedars-Sinai faculty. The GME program at Cedars-Sinai has 16 Residency programs and 76 Fellowship programs. Over 200 postdoctoral scholars, 50+ PhD students and 50+ Master of Science students. Approximately 18,000 learners visited the Women's Guild Simulation Center for Advanced Skills.

Medical Student Training

Medical student rotations: 751 University of California Los Angeles (UCLA) students through an academic affiliation with the UCLA David Geffen School of Medicine; students enrolled in elective rotations from institutions participating in the Visiting Student Application Service; and students from international institutions received rotation training.

Nursing Education and Student Precepting

Cedars-Sinai Medical Center's Nursing Institute provided 761 clinical experiences, totaling 109,500 total hours of nursing educational hours for undergraduate and graduate students from local nursing school programs.

PhD Biomedical Sciences & Translational Medicine Education Program

The Graduate School in Biomedical Sciences focuses on transforming laboratory discoveries into therapies, treatments and cures that directly benefit patients. Mentored by researchers and clinicians, the program's 303 students completed laboratory rotations, observed patient care and engaged in structured workshops and seminars before preparing and defending their research dissertations.

Other Health Professions Education

- Thirty-four (34) dietitian and dietetic technician students received training with Cedars-Sinai staff through a 10-month post baccalaureate internship program in which a series of experiences prepare interns for careers in nutrition. Cedars-Sinai's program concentration area is Medical Nutrition Therapy, with a strong focus on leadership and diversity. Student interns qualify for the National Registration Exams.
- The Paramedic Internship Program provided 14 paramedic interns with clinical experience and educational training in the Emergency Department. Clinical training is a requirement for the certified degree program at the UCLA Daniel Freeman Hospital Paramedic Education Program.
- The Pathology Internship program provided clinical experience to 24 Pathology Student Interns as a prerequisite for their graduation from State certified pathology schools and universities.
- The Physical Medicine and Rehabilitation Internship Program provided full-time clinical internship experiences for Occupational Therapy, Physical Therapy, Speech-Language Pathology and Psychology students/interns. These internship experiences ranged in length from 6-12 weeks and required the supervision of a licensed therapy professional. 42 student internships occurred in FY25.
- 11 students participated in the Respiratory Care Services Internship Program. In partnership with Los Angeles Valley College, students obtained needed clinical experience to obtain a license to practice as a Respiratory Care Practitioner.
- Within the Case Management/Social Work Department, 13 student interns completed their required field work hours to obtain their Master of Social Work (MSW) degrees.
- The Clinical Pastoral Education (CPE) Program is an interfaith, professional education program for religious leaders and theological students in a clinical setting. The CPE program provided professional training for 266 Spiritual Care Service providers, which is required for CPE Certification. The program included didactic seminars, educational activities, educational guidance, clinical practice and development of skills in interpersonal and inter-professional relationships.
- Additionally, Cedars-Sinai's Community Benefit programs serve as training sites for mental health professionals, community health educators and social workers. In FY25 5

students received precepted and formalized education offerings that counted toward their respective degree programs. These trainees become especially skilled in working in historically and economically marginalized communities.

Research

Research is the study or investigation to generate generalizable knowledge made available to the public. Research includes the communication of findings and observations, including publication in a journal. Internally funded research and research funded by tax-exempt or government entities are eligible for reporting.

Cedars-Sinai is one of the leading institutes for competitive research funding from the National Institutes of Health and currently has more than 2,100 research projects, many led by physician-scientists.

Cedars-Sinai has one of the largest state-of-the-art clinical research trial facilities of any private hospital in the nation. More than 638 clinical trials, covering the entire spectrum of disease investigation, are underway to advance patient care and improve patient outcomes.

Cash and In-Kind Donations

Funds and in-kind services donated to community groups and nonprofit organizations.

- Strategic grantmaking, as outlined in this report: Over \$21.2 million to support over 200 community-based organizations.
- Provided meeting space for ongoing weekly, bi-weekly and monthly community-based support groups at hospital site including 12-step groups, recovery programs for codependency, gambling and more.

Community Benefit Operations

Direct and indirect costs associated with assigned staff, community health needs assessments, Community Benefit planning, tracking, reporting, evaluating and operations.

Reported costs included management and staff salaries, benefits and expenses, administrative support and consultants in support of Community Benefit. Community Benefit Operations also includes the monitoring, evaluating and learning functions which support strategic use of Community Benefit program data to maximize commitment and impact.

Community Building Activities

Activities that support community assets by offering the expertise and resources of the hospital organization. These activities may address the root causes of health problems or the determinants of health, such as education, homelessness, poverty and the environment.

Community Support

- Disaster readiness: Support and leadership for planning and preparing for a disaster for the community at-large.
- Community celebration honoring the life and legacy of the late Rev. Dr. Martin Luther King, Jr.: the celebration occurs at Cedars-Sinai. Invitees include employees, public officials and invited members of the larger Los Angeles community. The program is live-streamed for virtual viewing, with the program link posted on the Cedars-Sinai Diversity & Inclusion web page.
- Yom Ha'Shoah observance: candle-lighting ceremony in remembrance of the genocide of 6 million European Jews during the Holocaust. The ceremony at Cedars-Sinai included a guest speaker on the Holocaust and genocide, with a focus on educating participants – employees and community - about the history of the Holocaust, genocide and the struggle to achieve global justice and tolerance.

Workforce Development

- **Black Men in White Coats**
Cedars-Sinai partnered with Black Men in White Coats for the third annual Youth Summit, hosting over 800 students, parents, educators, healthcare professionals and community leaders from across Southern California. The event at the Los Angeles Convention Center was an opportunity for students of color to learn about careers in healthcare. Founded by Dale Okorodudu, MD, Black Men in White Coats encourages students from diverse backgrounds to pursue careers in medicine. During the event, students visited interactive stations run by Cedars-Sinai faculty, trainees, and healthcare providers to learn about various aspects of clinical care, including respiratory therapy, laparoscopic surgery, sports medicine, artificial intelligence technology, imaging and emergency care.

- **Pre-Health Care Student Volunteer Program**

Community health education classes, seminars, conferences and events were provided for 240 students who are planning to attend medical school. Priority was given to students from educationally or economically under-resourced communities.

- **Transforming Care at the Bedside (TCAB)**

TCAB is a workforce development volunteer program focused on exposing individuals interested in pursuing healthcare careers, such as nursing, medicine, physical therapy and more. Volunteers gain real-world exposure to clinical and research-based careers. TCAB volunteers serve a minimum of 100 hours, or about six months. In FY24 Cedars-Sinai hosted 1,368 volunteers in the TCAB program.

- **Women's Guild Simulation Center**

Community education liaison program, in partnership with local LAUSD Secondary and Middle Schools, conducted student tours and demonstrations at the Women's Guild Simulation Center. The program focused on workforce development to expose 530 students to current medical technology and research as a professional option for their career development.

- **Next Generation Healthcare Pathways (NextGen)**

NextGen is committed to transforming the future of healthcare by nurturing young talent and fostering a diverse pipeline of future leaders with the following NextGen initiatives:

- Youth Employment and Development (YED) is a prestigious two-year partnership with the Los Angeles Unified School District. Participants earn five credits each semester toward graduation while gaining work experience of up to 10 hours per week. Each year 40+ students are immersed in real-world applications of classroom learning, working across various departments at Cedars-Sinai, combining hands-on worksite learning with school-based education at Fairfax High School, complemented by employee mentoring to ensure comprehensive support.
- EMERGE (Educational Mentorship for Empowering Resilient Growth & Excellence in Healthcare) is a one-year program exclusively for YED alumni. EMERGE empowers participants to work part-time during college, helping them fund their education while acquiring the essential experience needed for future employment.
- DISCOVER (Dynamic Involvement for Students Cultivating Opportunities and Vision in Healthcare Education & Research) offers a transformative 10-week

summer experience. In collaboration with Unite LA and the Los Angeles Mayor's office, DISCOVER enables 10-20 college students to explore healthcare career pathways through paid summer jobs, setting them on a trajectory for success.

- ELEVATE (Empowering Learning & Vocational Advancement Through Excellence), designed for those who complete DISCOVER, is a one-year extension that provides year-round employment opportunities at Cedars-Sinai, focusing on allied health careers. The ultimate goal is to help these dedicated students secure full-time positions in the healthcare field.
- Career Days, hosted by NextGen, reaches over 500 middle and high school students annually. These events provide essential information and insights into healthcare careers, furthering our mission to empower the next generation. At Cedars-Sinai, NextGen initiatives are not just about education; they are about creating pathways to success for historically underrepresented and disadvantaged youth. Together, we are building a brighter, more inclusive future for healthcare in the Los Angeles region and beyond.

Community Benefit Inventory FY25

Community Benefit Categories	Encounters
Community Health Improvement Services <i>Programs/activities that improve community health</i>	169,105
Health Professions Education <i>Educational programs for physicians, nurses and other health professionals</i>	7,907
Cash and In-Kind Contributions <i>In-kind services donated to benefit the community (excludes programs and encounters from \$20M+ of grantmaking)</i>	10,290
Community Building <i>Programs/activities that help build the capacity of the community to address “upstream” factors and social determinants that impact health and safety</i>	3,774
Total Encounters	191,076

In addition to Cedars-Sinai’s commitment to the community through all aspects of Community Benefit, as defined by the Community Benefit categories above, the health system strategically invests capital, creating positive social investment and economic empowerment in communities with economic disparities. In FY25, upwards of \$40 million was directed to social impact investments, including but not limited to Community Development Financial Institution (CDFI), building capacity for economic growth in marginalized communities and supporting developers focused on affordable and permanent supportive housing, seeking solutions for Los Angeles County’s housing crisis.

Financial Summary of Community Benefit

Cedars-Sinai Medical Center provides financial assistance and Community Benefit services, programs and activities that serve vulnerable individuals and families, the elderly and children. The costs of providing these services are not fully reimbursed. Costs are calculated using a cost to charge ratio for any unreimbursed service. Also included are activities that improve the community's health status, with a focus on health promotion and education, capacity building and meeting unmet health and health related social needs. Costs for these activities include direct costs and allocated overhead costs, offset by any donations and grants received.

For a detailed table of Cedars-Sinai Medical Center's Community Benefit financial commitments: Vulnerable Populations and Broader Community, **see Appendix A.**

For a detailed table of programs by Vulnerable Populations and Broader Community, **see Appendix B.**

CSMC Community Benefit Financial Commitment, July 1, 2024 – June 30, 2025

Community Benefit Financial Categories	Net Benefit FY25
Unreimbursed Cost of Direct Medical Care for the Poor and Underserved (Excludes the unreimbursed cost of caring for Medicare patients) - Charity care and uncompensated care for the uninsured: \$ 99,130,000 - Unreimbursed cost: caring for Medi-Cal patients: \$143,551,000	\$242,681,000
Unreimbursed Cost of Specialty Government Programs	\$7,145,000
Research Programs: Research Costs, less support from others (including grants and donors)	\$116,236,000
Community Benefit Programs, including Community Health Improvement Services, Charitable Donations and Education and Training for Physicians and Other Health Professionals	\$180,522,000
Total Community Benefit Excluding Unpaid Cost of Direct Medical Care for Medicare Patients	\$546,584,000
Unreimbursed Cost of Direct Medical Care for Medicare Patients	\$537,137,000
Total Community Benefit	\$1,083,721,000

Community Benefit Plan FY26

CSMC will implement Community Benefit programs and activities in FY26 according to the needs prioritized in the 2025 CHNA and Implementation Strategy. Health needs were prioritized with the help of community stakeholders through the CHNA process. For a list of community stakeholders who engaged in the health needs prioritization process, **see Appendix C.**

Health Focus Areas:

1. Increasing Access to Healthcare and Community Services
2. Optimizing Health and Preventing Disease
3. Addressing Housing Insecurity and Homelessness

Access to Healthcare and Community Services: Primary Care, Mental Health and Maternal and Infant Health

Goal: Increase access to healthcare and improve the health of historically marginalized and under-resourced individuals and families in CSMC's Community Benefit Service Area, with a special focus on **primary care, mental health and maternal and infant health**.

Objectives/Anticipated Impacts: Increased availability and access to healthcare and community services focused in under-resourced communities, especially primary, mental health and maternal and infant health services, including, but not limited to: increased connections to community-based services to address healthcare access and health-related social needs rooted in social drivers of health.

Access to Healthcare and Community Services: Programs and Strategies
Black Birth Equity CSMC will continue to prioritize Black birth equity through grants and support to healthcare organizations and nonprofits that provide free or low-cost access to doulas and midwives, lactation support, mental health treatment and birth worker retention strategies.
Case Management and Social Work CSMC will continue to provide patients with socioeconomic needs with resources to facilitate access to primary care, outpatient care and to services that address social drivers of health.
Cedars-Sinai Community Resource (CSCR) CSMC social workers and staff will continue to use CSCR, an electronic community resource referral platform powered by <i>FindHelp</i> , to navigate patients to needed community services. Staff are trained to optimize this resource. Additionally, CSCR will continue to be available to patients and community members through a public-facing website, providing information on how to connect to needed resources. Thousands of community searches have been logged on CSCR, showing how important this resource is to navigate and access services.
Cedars-Sinai's Primary Adult Care (PAC) Clinic CSMC's PAC will continue to provide primary and specialty care services to uninsured, underinsured and Medi-Cal residents who live within a five-mile radius of the CSMC.

Access to Healthcare and Community Services: Programs and Strategies

PAC clinic services include screening, preventive health measures, management of diabetes and cardiovascular disease, as well as other specialty services available within the clinic. This includes pilot programs to expand specialty care services unavailable at partner FQHCs (such as Saban Community Clinic). Medical residents and fellows will continue their training at the PAC Clinic, supervised by attending physicians who are members of CSMC medical staff.

C.O.A.C.H. for Kids The CSMC COACH (Community Outreach Assistance for Children’s Health) mobile medical clinic is dedicated to meeting the immediate medical, behavioral health and community needs of pediatric patients, including over 100 children ages 0-2, that are historically underserved. COACH will continue to provide free transitional medical care, preventive care and social support services, while connecting patients and their families to integrated quality health care and other community resources. Service sites will continue to include schools, places of worship, public housing developments, WIC (Women, Infants and Children) centers, Head Start centers and other community agencies. Service areas include Central and South Los Angeles, Watts and Crenshaw. COACH has 45+ co-location sites.

Community Health Improvement CSMC’s Community Health Improvement (CHI) will continue to provide health education and screenings, older adult fitness and wellbeing curriculums, Flu and COVID-19 vaccines, as well as immunization programs for children, families and older adults – all free to the public – elevating health literacy and ensuring participants have access to ongoing care in their own neighborhoods. CHI hosts 25+ community events annually throughout CSMC’s Community Benefit Service Area.

Financial Assistance and Health Insurance Enrollment CSMC will continue to provide free care to people who earn up to 400% of the federal poverty level and discounted care to those who earn up to 600% of the federal poverty level.

Grantmaking: Access to Health and Mental Health Care CSMC recognizes the critical role of partnerships in promoting access to health care for populations that are underserved and lack access to culturally safe services. CSMC will continue to build partnerships that include significant investments to strengthen the safety net clinic network across Los Angeles, as well as individual capacity-building grants to clinics. CSMC funds programs that focus on building the capacity of FQHCs and behavioral health organizations to increase access to and quality of care. CSMC reaches the majority of community health centers in the Community Benefit Service Area. Grants will continue to support community health centers in addressing the social drivers of health of patients and communities and to organizations providing direct mental and behavioral health care services to community members facing economic barriers and comorbidities.

Grantmaking: Community Response CSMC will continue to address unmet needs that impact health and well-being through strategic coordination with local community organizations and municipalities. Funding addresses social drivers of health and health equity, including emerging public health needs and disaster response.

Psychiatric Patient Support For patients who need additional care outside of the medical center, CSMC will continue to provide access through ongoing partnerships for psychiatric and behavioral health services.

Share & Care CSMC’s Share & Care will continue to offer programs and trainings for children, teachers, parents and school principals, facilitated by licensed mental health practitioners, that enhance at-risk children's ability to learn in the classroom, change destructive behaviors and envision a brighter future. Share & Care counselors will continue to facilitate 10-week group art-therapy programs that provide a therapeutic

Access to Healthcare and Community Services: Programs and Strategies
environment to improve students' abilities to cope with trauma, loss and grief, self-esteem, bullying, socialization, anger management, divorce, shyness, incarcerated parents, substance abuse and experiences from L.A.'s fires. Share & Care partners with 20+ LAUSD schools.
Social Drivers of Health (SDOH) Screening CSMC will continue to screen patients for social drivers of health, with active analysis of SDOH screening data and partnership-building to meet patient health-related social needs.
Specialty Charity Care Referral Program Provides direct access to free specialty care services including maternal health and OB/Gyn services, pediatric Orthopedic services and Gastroenterological and Rheumatological services.
Training and Direct Medical Care CSMC physicians will continue to partner with and provide access to primary care in FQHCs and FQHC Look-Alikes located in Los Angeles. These partnerships increase FQHCs' ability to provide health care to community members while giving medical residents training in, and exposure to, the role of a primary care provider in providing health care services to populations historically, socially and economically marginalized and underserved.

Optimizing Health and Preventing Disease: Cancer, Cardiovascular Disease, Diabetes, Food Insecurity, Overweight/Obesity and Screenings

Goal: Optimize health by reducing the impact of chronic diseases and by increasing access to healthcare, resources, education and prevention services in historically marginalized and under-resourced communities, especially children, families and older adults in CSMC's Community Benefit Service Area, with a special focus on cancer, cardiovascular disease, diabetes, food insecurity, overweight/obesity, health screenings and provision of vaccines.

Objectives/Anticipated Impacts: Increasing availability and access to preventive care programs and services that optimize health, focused in under-resourced communities, including, but not limited to: facilitation of health screenings, vaccines, prevention and treatment of chronic diseases, education and support for positive behavior changes associated with chronic disease management and increased connections to community-based services to address access and health-related social needs rooted in social drivers of health.

Optimizing Health and Preventing Disease: Programs and Strategies
Cancer Research Center for Health Equity/Community Outreach and Engagement (CRCHE) CSMC's CRCHE will continue to increase cancer awareness, screening and capacity in underserved communities to address disparities.
C.O.A.C.H. for Kids The CSMC COACH (Community Outreach Assistance for Children's Health) mobile medical clinic is dedicated to meeting the immediate medical, behavioral health and community needs of pediatric patients, including over 100 children ages 0-2, that are historically underserved. COACH will continue to

Optimizing Health and Preventing Disease: Programs and Strategies

provide free transitional medical care, preventive care and social support services, while connecting patients and their families to integrated quality health care and other community resources. Service sites will continue to include schools, places of worship, public housing developments, WIC (Women, Infants and Children) centers, Head Start centers and other community agencies. Service areas include Central and South Los Angeles, Watts and Crenshaw. COACH has 45+ co-location sites.

Community Health Improvement CSMC's Community Health Improvement (CHI) will continue to provide health education and screenings, older adult fitness and wellbeing curriculums, Flu and COVID-19 vaccines, as well as immunization programs for children, families and older adults – all free to the public – elevating health literacy and ensuring participants have access to ongoing care in their own neighborhoods. CHI hosts 25+ community events annually throughout CSMC's Community Benefit Service Area.

Evidence Based Programs Open and free to the public, Forever Fit is an evidence-informed fitness program designed to promote active aging and prevent fall-related injuries among older adults. The program offers full-body fitness through engaging classes that support physical health and overall well-being, while also reducing anxiety, depression and social isolation. Classes are offered at various community locations and include a variety of different classes.

Grantmaking: Food Access CSMC will continue to support nonprofit organizations through grants that work to address food insecurity and increase access to fresh, free or affordable food in underserved communities.

Healthy Habits CSMC's Healthy Habits will continue to provide education and technical assistance to support healthy eating and physical activity among school-aged children and their families. Working with communities that are historically underserved, CSMC health educators will continue to provide children and their families with the knowledge and skills needed to adopt healthy lifestyles. Healthy Habits includes an evidence-based and evaluated curriculum for 2nd, 3rd and 4th grades, summer programs and school-wide events. Healthy Habits partners with 10+ elementary schools in the Mid-City and Koreatown neighborhoods of Los Angeles.

Support Groups CSMC will continue to provide comprehensive support groups that focus on assisting individuals, families and caregivers with ongoing support in managing daily living with cancer, diabetes and other chronic conditions.

Housing Insecurity and People Experiencing Homelessness

Goal: Improve healthcare delivery to people experiencing homelessness and connect people experiencing homelessness with needed community services and resources.

Objectives/Anticipated Impacts: Increased availability and access to healthcare and community services focused on housing insecure individuals, families and communities and people experiencing homelessness, including, but not limited to, increased connections to community-based services to address the specific needs of these populations.

Housing Insecurity and Homelessness: Programs and Strategies
Grantmaking: Housing Insecurity and Homelessness CSMC will continue to support nonprofit homeless service providers, nonprofits supporting connections between housing and healthcare systems, and efforts to prevent and end homelessness among older adults, youth and young adults in Los Angeles County.
Healthcare in Action CSMC will continue to contract with Healthcare in Action to extend health care services beyond the walls of the medical center through an innovative street medicine approach focused on providing extra care and support to people experiencing homelessness.
Patient Navigation CSMC will continue to provide focused patient navigation for people experiencing homelessness in the emergency department. Two full-time community resource coordinators with expertise in homelessness-related resources work to support our neighbors in the most vulnerable circumstances. Additionally, all patients through the emergency department or inpatient experiencing homelessness will continue to be guided toward shelter and receive food and clothing through social work and case management services.
Recuperative Care CSMC will continue to support patients requiring additional assistance post-discharge who are experiencing homelessness and lack a place to recover. Recuperative Care facilities are designed to help care for patients and to connect them into programs, including the Coordinated Entry System (CES), so they can receive government benefits and be screened and rated to become eligible for longer-term housing solutions.

Health Needs the Hospital Will Not Address

The 2025 CHNA identified health needs that did not meet the criteria for developing and implementing a Health Focus Area. CSMC will continue to develop partnerships and seek opportunities to address community needs where we can make a meaningful contribution, including potential efforts and investments in these issue areas as a response to community need. The health needs identified in the CHNA but not included in the Health Focus Areas for this Community Benefit Plan are community safety, COVID-19, economic insecurity and environmental conditions.

Program Evaluation

CSMC's reporting process includes the collection and documentation of program measures and collaborative efforts to address health needs. An evaluation of the impact of CSMC's actions to address these significant health needs will be reported in the next scheduled CHNA.

Staff Contacts for the Community Benefit Report

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Senior Vice President, Advancement
Chief Advancement Officer

Jonathan Schreiber
Vice President, Community Engagement, Advancement

Location

8700 Beverly Blvd
Los Angeles, CA 90048
310-423-5000

www.cedars-sinai.org

Appendix A:

Vulnerable Populations and Broader Community – Financial Commitments

Financial Assistance & Means Tested Government Programs	Vulnerable Populations	Broader Community	Total
Traditional Charity Care	\$99,130,000	-	\$99,130,000
Medi-Cal	\$143,551,000	-	\$143,551,000
Other Means-Tested Government (Indigent Care)	\$7,145,000	-	\$7,145,000
Sum Financial Assistance and Means-Tested Government Program	\$249,826,000	-	\$249,826,000
Other Benefits			
Community Health Improvement Services	\$24,234,000	\$103,000	\$24,337,000
Community Benefit Operations	\$2,441,000	\$55,000	\$2,496,000
Health Professions Education	\$120,631,000	\$5,026,000	\$125,657,000
Subsidized Health Services	-	-	-
Research	\$111,587,000	\$4,649,000	\$116,236,000
Cash and In-Kind Donations for Community Benefits	\$23,035,000	\$1,269,000	\$24,304,000
Other Community Benefits	\$2,673,000	\$1,055,000	\$3,728,000
Total Other Benefits	\$284,601,000	\$12,157,000	\$296,758,000
Community Benefits Spending			
Total Community Benefits	\$534,427,000	\$12,157,000	\$546,584,000
Medicare (non-IRS)	\$537,137,000	-	\$537,137,000
Total Community Benefits w/Medicare	\$1,071,564,000	\$12,157,000	\$1,083,721,000

Appendix B:

Vulnerable Populations and Broader Community – Programs

Medical Care Services
Charity Care
Medi-Cal Shortfall
Other Benefits for Vulnerable Populations
Case Management – Expenses on Behalf of Patients
COACH for Kids
Community Benefit Giving Office
Community Benefit Operations
Community Building Education Seminars, Classes, Conferences & Events
Community Connect Program
Community Health Improvement (CHI: Screenings, Health Ed. & Services
Community Volunteering
ED Homelessness Support
Enrollment Assistance
FindHelp Platform
Healthcare in Action
Healthy Habits
Human Trafficking Staff Training
Memory Center Community Outreach
NextGen Career Days, Youth Employment Development Program, and all NextGen programs
Primary Adult Care (Ambulatory Care Clinic)
RCHE Outreach Events
Share & Care Program/Education
Social Drivers of Health Screening, Referral and Infrastructure
Team HEAL
Transforming Care at the Bedside
Unreimbursed Care from Community Health Partner Referrals
Wellness, Resilience, and Survivorship Programs
Other Benefits for the Broader Community
Annual Dr. Martin Luther King Jr. Day Celebration
Diabetes Support Group
Disaster Readiness
Holocaust Remembrance Day Program
Jewish Expectant Parents Workshop
Minimally Invasive & Weight Loss Surgery Center – Support Services
Pre-Healthcare Volunteer Program
Prenatal Education Program
Recovery Groups Room Rentals
Rehabilitation Support Group Services
Warehouse Donations
Women’s Guild Simulation Center Student Tours
Health Research, Education and Training Programs
Affiliate Nursing and Allied Health Program
Continuing Medical Education – CME
Dietetic Service Supervisor (DSS) Program
Dietitian & Technician Internship Program
Medical Student Rotations
Minimally Invasive Surgery Fellowship & Psych Internship Programs
Paramedic Internship Program
Pathology Internship Program
PhD BioMedical Sciences & Translational Medicine Educ. Program

Physical Medicine & Rehabilitation Internship Program
Research: Support for over 2,000 research projects exploring roots of disease and advancing treatment
Respiratory Care Services Internship Program
Social Work Field Placement Internship Program
Spiritual Care Department CPE & Internship Programs

Appendix C:
Community Stakeholders Engaged in Prioritizing Health Needs

Name	Title	Organization
Catherine Attack	Chief External Officer	Children's Institute, Inc.
Angelica Ayala, MPA	Senior Health Deputy	LA County Supervisor, Lindsey Horvath, District 3
Richard Ayoub	Executive Director	Project Angel Food
Tara Barauskas	Executive Director	Community Corporation of Santa Monica
Wendy Barreno, MPP	Manager, Human Services	City of West Hollywood
Sigall Cahn, LCSW	Clinical and Program Director	Cancer Support Community LA
Connie Chung Joe, JD	Chief Executive Officer	Asian Americans Advancing Justice Southern California
Molly Davies, LCSW	President and Chief Executive Officer	WISE & Healthy Aging
Lucia Diaz	Chief Executive Officer	Mar Vista Family Center
Sue Dunlap	President and Chief Executive Officer	Planned Parenthood Los Angeles
Ali Frazzini, MPH	Sustainability Policy Director	LA County Chief Sustainability Office
Elizabeth Heger, LMFT + Emily Andrade, LCSW	Senior Advisor; Principal Advisor	Los Angeles Housing Services Authority
Joe Hollendoner	Chief Executive Officer	Los Angeles LGBT Center
Andrea Ilouljian, MPP	Senior Manager System Optimization	LA County Homeless Initiative
Jan King, MD, MPH	Regional Health Officer SPA 5 and SPA 6	Los Angeles County Department of Public Health
Chris Ko	Senior Director Programs and Impact	Annenberg Foundation
Alex Li, MD	Chief Equity Officer	LA Care Health Plan
Cris Libane, PE, ENV SP	Chief Sustainability Officer	Los Angeles Metro Transportation Authority
John Maceri	Chief Executive Officer	The People Concern
Nick Maiorino, MA	Chief Executive Officer	Alcott Center
Smita Malhotra, MD, FAAP	Chief Medical Officer	Los Angeles Unified School District
Angela Minniefield, MPA	Senior Vice President of Advancement and Operations and Chief Operating Officer	Charles R. Drew University of Medicine and Science
Cynthia Mitchell-Heard + Laureen O'Hara Abeyta, MA	President and Chief Executive Officer; Vice President of Business Development	Los Angeles Urban League

Name	Title	Organization
Cristin Mondy, RN, MSN, MPH	Regional Health Officer SPA 4	Los Angeles County Department of Public Health
Lyn Morris, LMFT	Chief Executive Officer	Didi Hirsch Community Mental Health Center
Laura Mosqueda, MD, FAAFP, AGSF	Director; Professor of Family Medicine and Geriatrics	USC Center for Elder Justice; Keck School of Medicine
Darci Niva, MA	Executive Director	Westside Coalition
Muriel Nouwezem	Chief Executive Officer	Saban Community Clinic
Mitesh Popat, MD, MPH	Chief Executive Officer	Venice Family Clinic
Jorge Reyno, MD, MHA	Vice President, Population Health	Martin Luther King, Jr. Community Hospital
June Simmons, MSW + Marti Ferrara, MS	President and Chief Executive Officer; Marketing Communications Officer	Partners in Care Foundation
Ryan Smith, EdD	President and Chief Executive Officer	St. Joseph Center
Nicole Steele	Health Equity Program Director	Social Justice Learning Institute
Nina Vaccaro, MPH	Chief Operating Officer	Community Clinic Association of Los Angeles County
Jennifer Vanore, Ph.D.	President and Chief Operating Officer	UniHealth Foundation
Eli Veitzer	President and Chief Executive Officer	Jewish Family Services of Los Angeles
Rose Veniegas, Ph.D.	Director of Health Programs	California Community Foundation
Yolanda Vera, JD	Senior Deputy of Health and Wellness	Officer of Supervisor, Holly Mitchell, District 2
Traute Winters	Executive Director	National Alliance of Mental Illness (NAMI) Greater Los Angeles County